

1. Where do you work?

Campus or Location:

	BISD Service Center	Bluebonnet Elementary	Cedar Creek Elementary	Emile Elementary	Lost Pines Elementary	Milam Elementary
Location	7.3% (23)	9.2% (29)	6.7% (21)	4.4% (14)	7.9% (25)	5.1%

2. What do you do?

Job Type:

	Secretary	Piems/Attendance/Registrar	Receptionist	Counselor	Teacher
Job Type	3.8% (12)	1.3% (4)	0.0% (0)	2.5% (8)	63.5% (205)

3. How many total years of service do you have?

	Response Count
	299
answered question	299
skipped question	16

4. How long have you worked for Bastrop ISD?

	Response Count
	301
answered question	301
skipped question	14

5. Over the past year, how would you rate the job performance of the school board?

	Poor	Fair	Average	Good	Excellent	Response Count
Rate job performance	18.1% (53)	23.2% (68)	36.2% (106)	20.8% (61)	1.7% (5)	293
answered question						293
skipped question						22

6. Over the past year, how would you rate the job performance of the superintendent?

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate job performance	24.1% (70)	24.7% (72)	26.5% (77)	21.3% (62)	3.4% (10)	2.55	291
answered question							291
skipped question							24

7. Rate the District Convocation this year. Consider the overall message, theme, and speakers and their relevance to the goals of the district.

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Choose a rating	11.7% (34)	23.4% (68)	21.6% (63)	25.4% (74)	17.9% (52)	3.14	291
answered question							291
skipped question							24

8. Over the past year, how would you rate the job performance of the Financial and Business Services Department?

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate job performance	11.6% (33)	20.0% (57)	34.4% (98)	27.4% (78)	6.7% (19)	2.98	285
answered question							285
skipped question							30

9. Rate your satisfaction in interactions with this department.

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Choose a rating	8.2% (23)	19.1% (54)	37.2% (105)	26.2% (74)	9.2% (26)	3.09	282
answered question							282
skipped question							33

10. Over the past year, how would you rate the job performance of the Curriculum and Instruction Department?

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate job performance	22.7% (64)	22.0% (62)	30.9% (87)	19.5% (55)	5.0% (14)	2.62	282
answered question							282
skipped question							33

11. Rate your satisfaction with curriculum facilitator or specialist support for your curriculum needs if applicable.

	Poor	Fair	Average	Good	Excellent	N/A	Rating Average	Response Count
Choose rating	22.3% (63)	17.7% (50)	14.9% (42)	15.2% (43)	7.8% (22)	22.0% (62)	2.60	282
answered question							282	
skipped question							33	

12. Over the past year, how would you rate the job performance of the Human Resources and Support Services Department?

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rank job performance	5.6% (16)	21.1% (60)	34.4% (98)	28.1% (80)	10.9% (31)	3.18	285
answered question							285
skipped question							30

13. Rate your interactions with the Human Relations and Support Services department.

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate your interaction	6.7% (19)	15.5% (44)	37.3% (106)	27.5% (78)	13.0% (37)	3.25	284
	answered question						284
	skipped question						31

14. Over the past year, how would you rate the job performance of the district Technology Department, including IT, Network Services, and Technology Curriculum support?

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate job performance	6.3% (18)	15.0% (43)	21.7% (62)	37.4% (107)	19.6% (56)	3.49	286
	answered question						286
	skipped question						29

15. Over the past year, rate the job performance of the Technological Support Services department, including repair services of hardware and software.

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate job performance	8.8% (25)	16.1% (46)	18.9% (54)	35.4% (101)	20.7% (59)	3.43	285
	answered question						285
	skipped question						30

16. Rate your interaction with the Technology Support Services group.

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate your interaction	4.2% (12)	14.3% (41)	15.7% (45)	37.1% (106)	28.7% (82)	3.72	286
	answered question						286
	skipped question						29

17. Over the past year, how would you rate the job performance of your campus principal?

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate job performance	13.3% (36)	13.3% (36)	14.4% (39)	31.4% (85)	27.7% (75)	3.47	271
	answered question						271
	skipped question						44

18. Over the past year, how would you rate the job performance of your campus assistant principal(s)?

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate job performance	14.3% (38)	12.8% (34)	15.5% (41)	28.7% (76)	28.7% (76)	3.45	265
	answered question						265
	skipped question						50

19. Over the past year, how would you rate the job performance of your campus counselor (s)?

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate job performance	14.3% (38)	11.3% (30)	27.2% (72)	32.8% (87)	14.3% (38)	3.22	265
answered question							265
skipped question							50

20. Over the past year, how would you rate the job performance of your campus office support staff, including the registrar and attendance clerk?

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate job performance	1.5% (4)	3.3% (9)	11.8% (32)	36.2% (98)	47.2% (128)	4.24	271
answered question							271
skipped question							44

21. Rate your satisfaction with the availability of support from the Special Education staff for your students.

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate job performance	5.1% (14)	10.3% (28)	21.7% (59)	39.0% (106)	23.9% (65)	3.66	272
answered question							272
skipped question							43

22. Rate your satisfaction with the support you received from the Special Education staff for your students.

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate satisfaction	4.8% (13)	9.3% (25)	23.7% (64)	36.3% (98)	25.9% (70)	3.69	270
	answered question						270
	skipped question						45

23. Rate your level of satisfaction with the amount of planning time for your job.

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate satisfaction	34.3% (94)	17.2% (47)	24.1% (66)	19.0% (52)	5.5% (15)	2.44	274
	answered question						274
	skipped question						41

24. Rate the availability of campus phones for parent contact and related school business.

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate availability	13.8% (37)	17.2% (46)	26.1% (70)	26.5% (71)	16.4% (44)	3.15	268
	answered question						268
	skipped question						47

25. Rate the effectiveness of department meetings.

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate effectiveness	15.2% (40)	20.9% (55)	29.7% (78)	24.7% (65)	9.5% (25)	2.92	263
	answered question						263
	skipped question						52

26. Rate the effectiveness of faculty meetings.

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate effectiveness	16.3% (43)	25.4% (67)	27.3% (72)	22.7% (60)	8.3% (22)	2.81	264
	answered question						264
	skipped question						51

27. How would rate the overall morale at your campus or division?

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate morale	34.9% (96)	26.5% (73)	14.2% (39)	17.8% (49)	6.5% (18)	2.35	275
	answered question						275
	skipped question						40

28. Over the past year, how would you rate the campus discipline program?

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate the discipline program	24.2% (64)	19.7% (52)	23.9% (63)	23.9% (63)	8.3% (22)	2.72	264
answered question							264
skipped question							51

29. Is your campus discipline program equitable?

	No opinion	No, its not equitable.	Yes, its equitable.	Rating Average	Response Count
Choose one	31.3% (83)	33.2% (88)	35.5% (94)	2.04	265
answered question					265
skipped question					50

30. Is your campus discipline program effective?

	No opinion	No, its not effective.	Yes, its effective.	Rating Average	Response Count
Rate the effectiveness	27.9% (74)	39.6% (105)	32.5% (86)	2.05	265
answered question					265
skipped question					50

31. Is your campus discipline program consistent?

	No opinon	No, its not consistent.	Yes, its consistent.	Rating Average	Response Count
Rate its consistency	24.4% (65)	42.1% (112)	33.5% (89)	2.09	266
answered question					266
skipped question					49

32. Rate the effectiveness of Eduphoria as it applies to the performance of your job.

	Poor	Fair	Average	Good	Excellent	N/A	Rating Average	Response Count
Rate the effectiveness	14.0% (38)	15.8% (43)	17.3% (47)	18.4% (50)	6.3% (17)	28.3% (77)	2.82	272
answered question								272
skipped question								43

33. Rate the effectiveness of C-Scope as it relates to the performance of your job.

	Poor	Fair	Average	Good	Excellent	N/A	Rating Average	Response Count
Rate the effectiveness	13.4% (36)	9.7% (26)	10.4% (28)	7.5% (20)	1.5% (4)	57.5% (154)	2.39	268
answered question								268
skipped question								47

34. Rate the amount of required paperwork that is routinely asked of you.

	Excessive	Manageable	Minimal	N/A	Rating Average	Response Count
Rate the amount	49.6% (137)	41.3% (114)	5.8% (16)	3.3% (9)	1.55	276
answered question						276
skipped question						39

35. Rate the job performance of your direct supervisor.

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate job performance	9.6% (26)	15.9% (43)	17.8% (48)	31.9% (86)	24.8% (67)	3.46	270
						answered question	270
						skipped question	45

36. Rate the managerial support you receive to improve your own job performance.

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate the support	18.0% (49)	18.8% (51)	19.5% (53)	29.0% (79)	14.7% (40)	3.04	272
						answered question	272
						skipped question	43

37. Rate your overall level of job satisfaction. This includes salary, hours, opportunity for advancement, and benefits.

	Poor	Fair	Average	Good	Excellent	Rating Average	Response Count
Rate your satisfaction	18.8% (51)	22.4% (61)	24.3% (66)	24.3% (66)	10.3% (28)	2.85	272
						answered question	272
						skipped question	43

38. If you have comments, feedback or suggestions you would like considered and included in this survey's findings, please use this text box.

	Response Count
	100
answered question	100
skipped question	215