

## 2014-15 Bastrop Federation of Teachers Survey of Employee Satisfaction

Survey date: Nov. 9– Dec. 5, 2014

Responses: 351 (about 24% of BISD employees)

Presented: Dec. 16, 2014

Presented by: Rebecca Bennett, President, Bastrop Federation of Teachers

In December, BFT presented the BISD Board of Trustees with the preliminary results of the annual Survey. This report contains the remainder of the results.

The results reported here include data disaggregated by campus for each campus that produced more than 20 responses. They are Mina, Emile, and Cedar Creek Elementary schools, Cedar Creek and Bastrop Intermediate schools, Cedar Creek and Bastrop High schools.

In addition, the majority of responses (253 or 72%) came from teachers and coaches, so those data were disaggregated also.

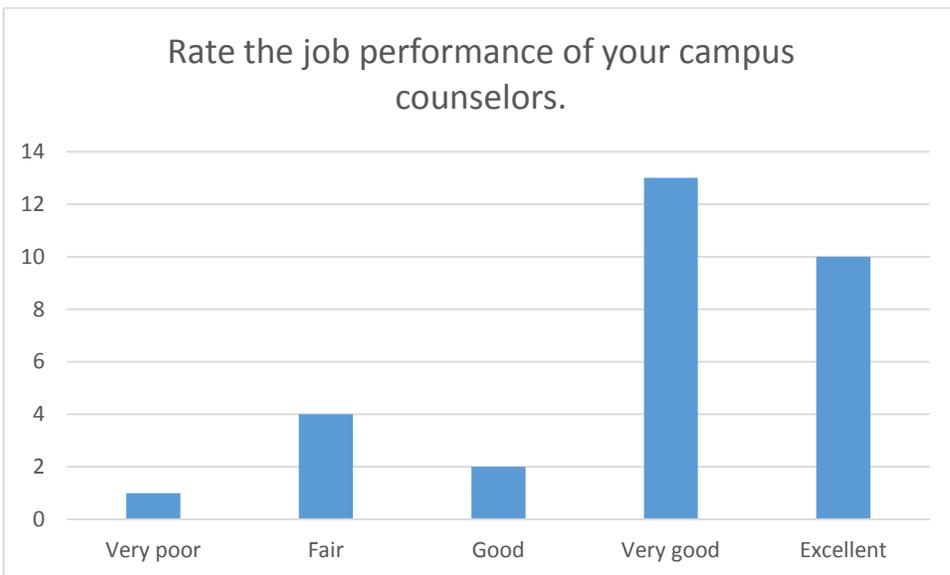
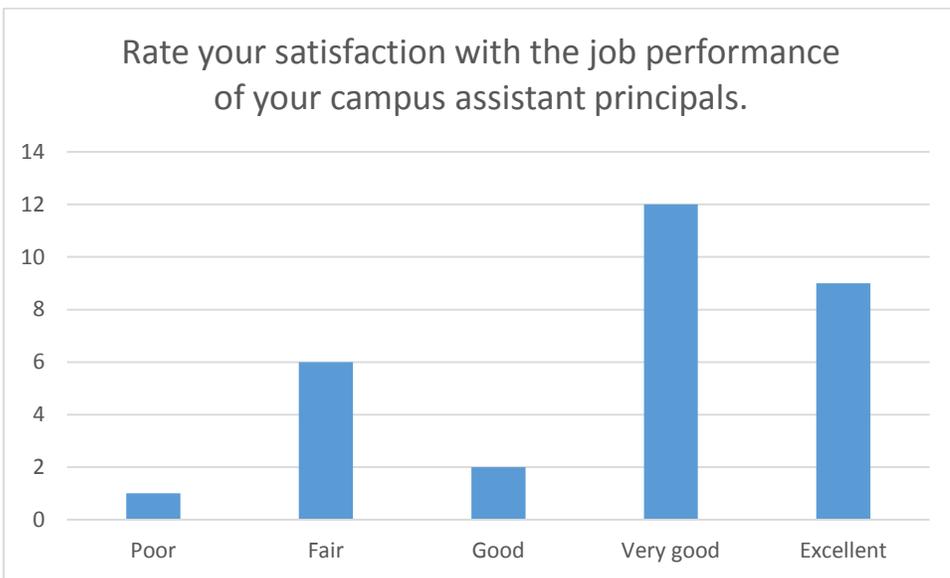
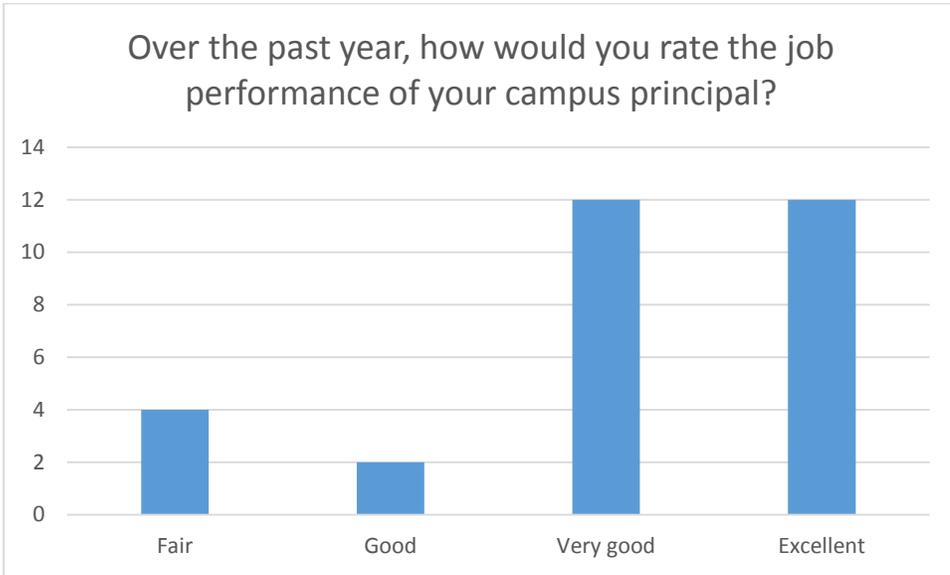
Most questions offered these response choices: n/a or no response, very poor, poor, fair, good, very good, excellent. A response choice that is not present in a chart indicates that no respondents selected that choice.

In each case, the most relevant questions to the respondents were reported. That is, questions relevant to campus issues and staff were reported by campus; questions relevant to teachers and coaches were reported in those data.

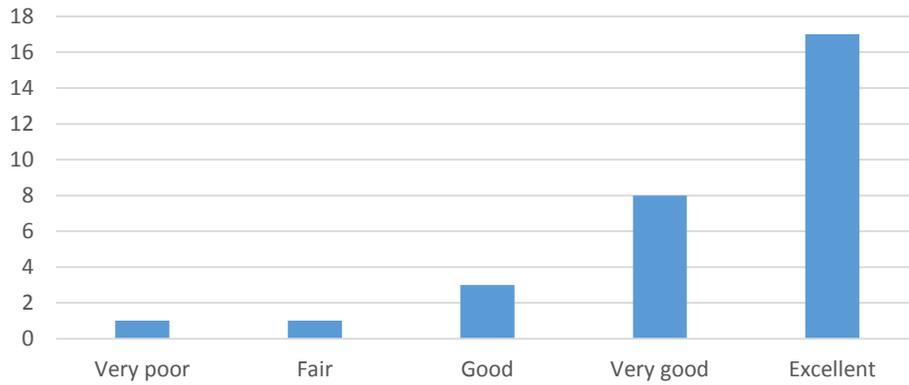
You will see in these results that most employees rate their campus administrators and staff as good or better. Morale and paperwork load vary by campus. However, 132 teachers (52%) rated the amount of their planning time as insufficient or extremely insufficient. Moreover, 143 teachers (56%) rated their workload as excessive or overwhelming.

BFT conducts the Survey each year and offers the results as a service to the community of Bastrop. The purpose of the Survey is to identify what is working well and what needs improvement in BISD.

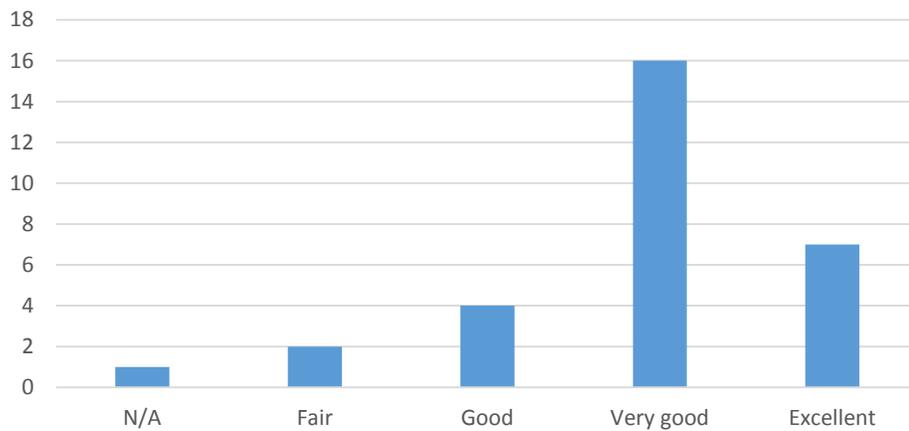
MINA ELEMENTARY



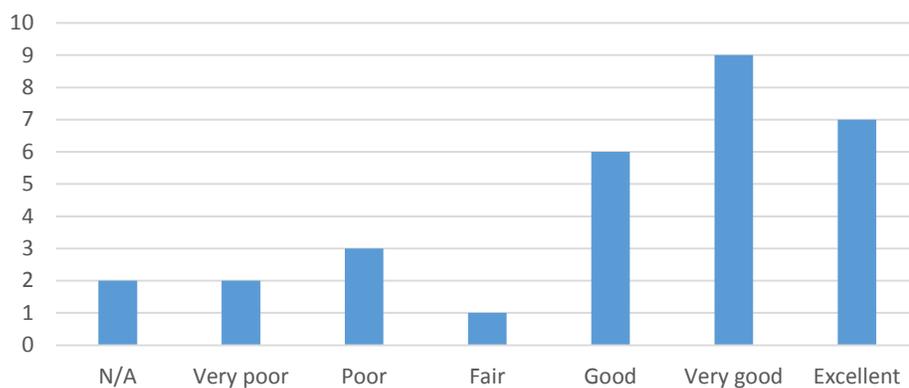
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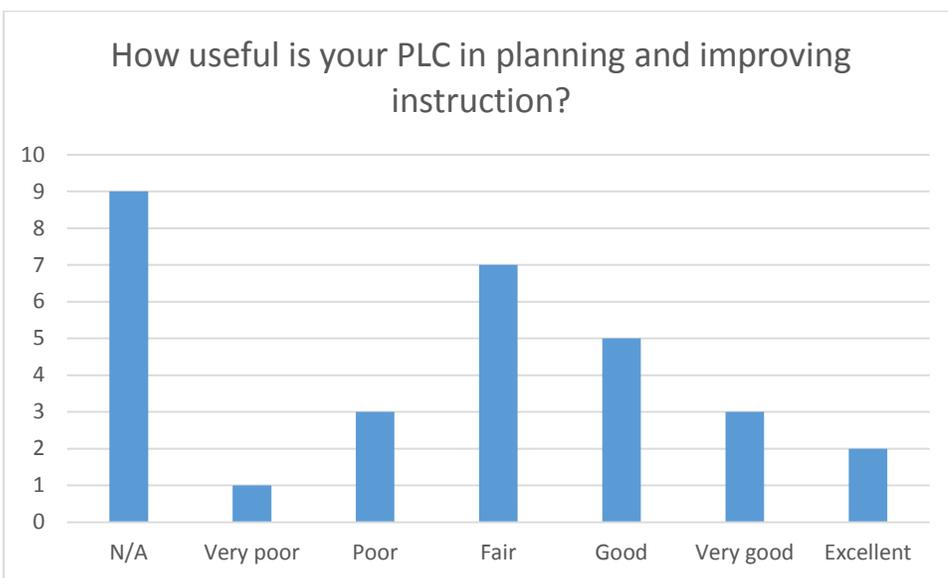
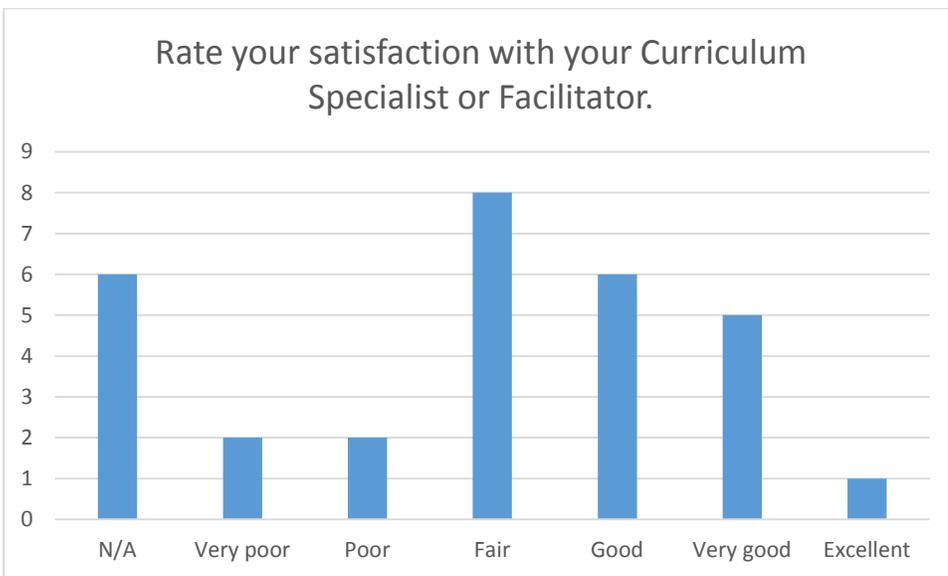
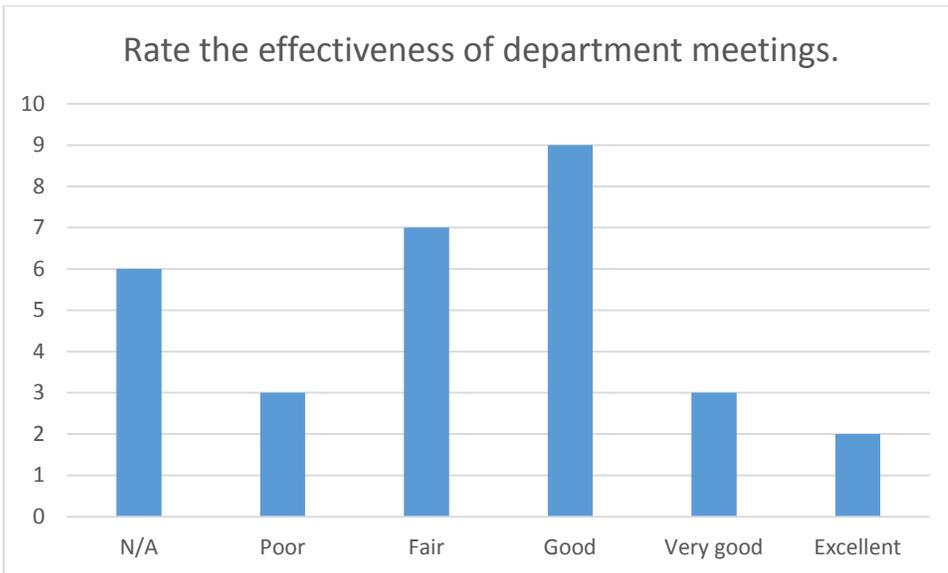


Over the past year, how would you rate the job performance of your campus teaching staff?

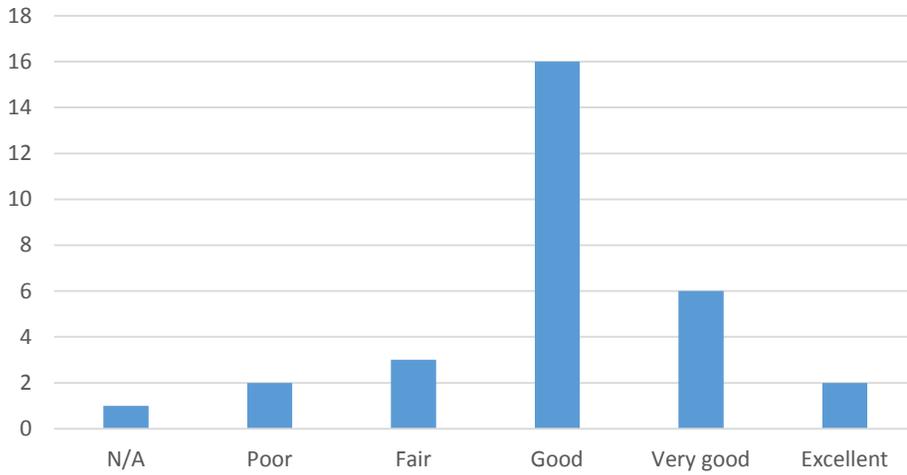


Rate your satisfaction with the support you received from the Special Education staff for your students.

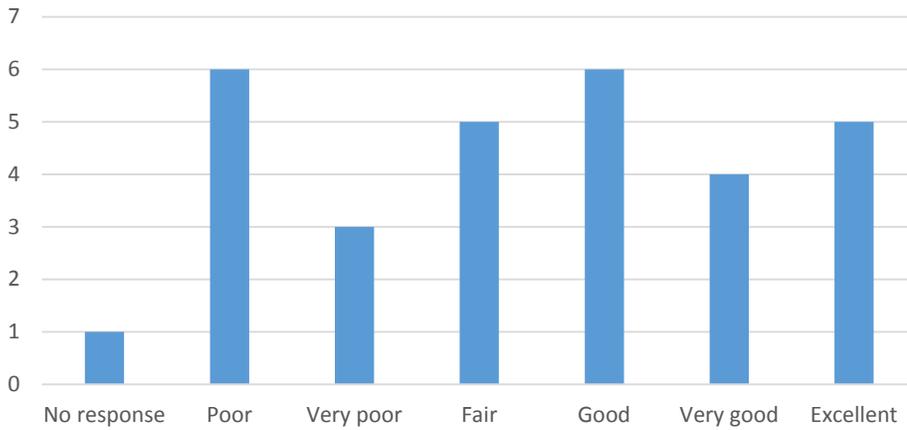




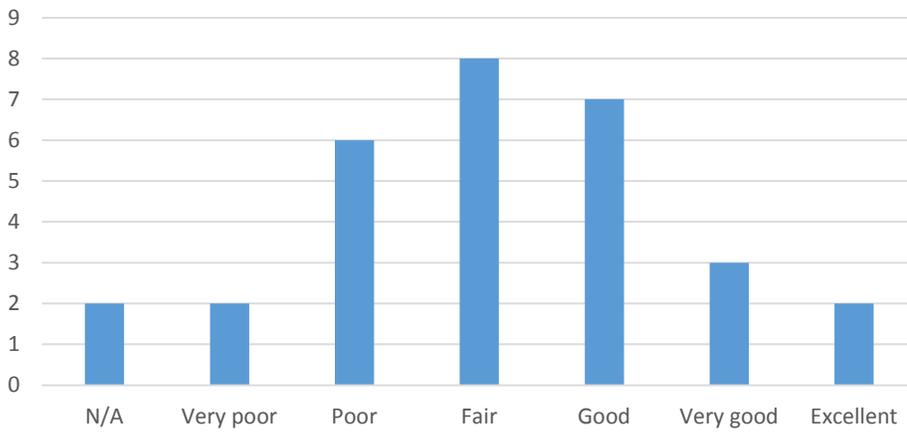
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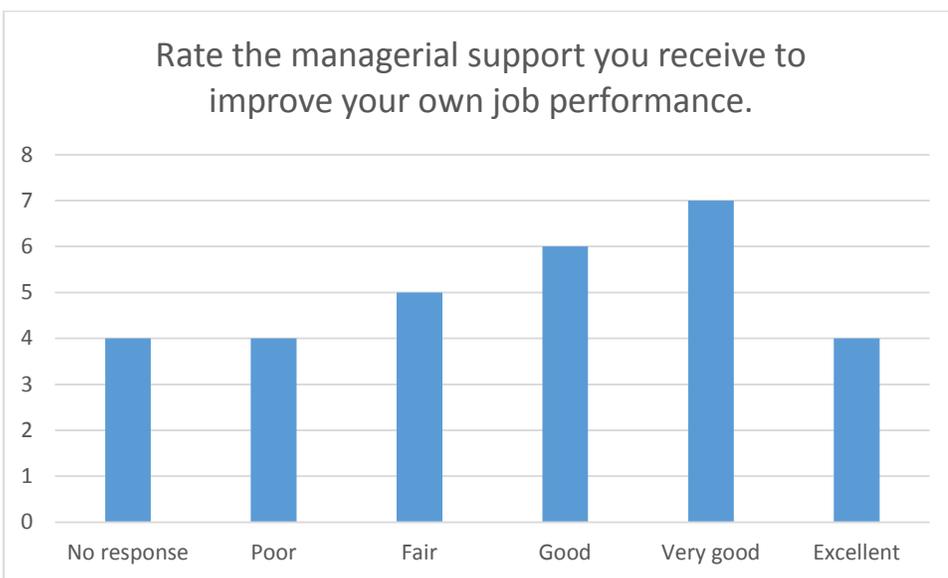
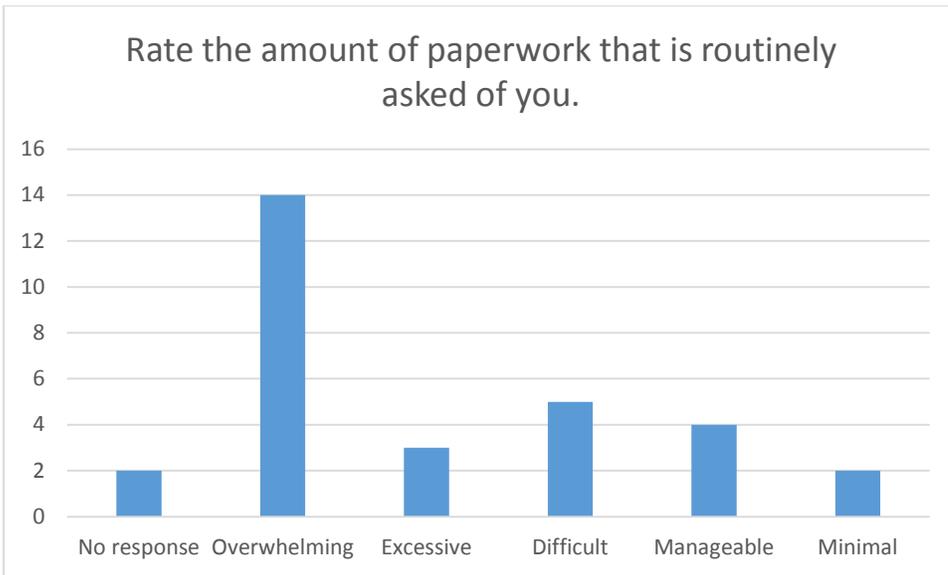


### How is the overall morale at your campus or work site?

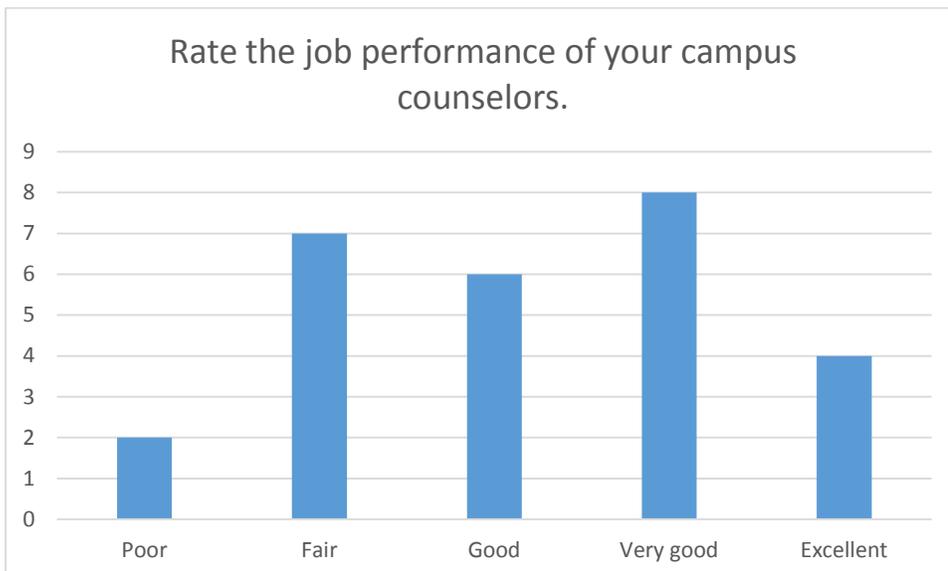
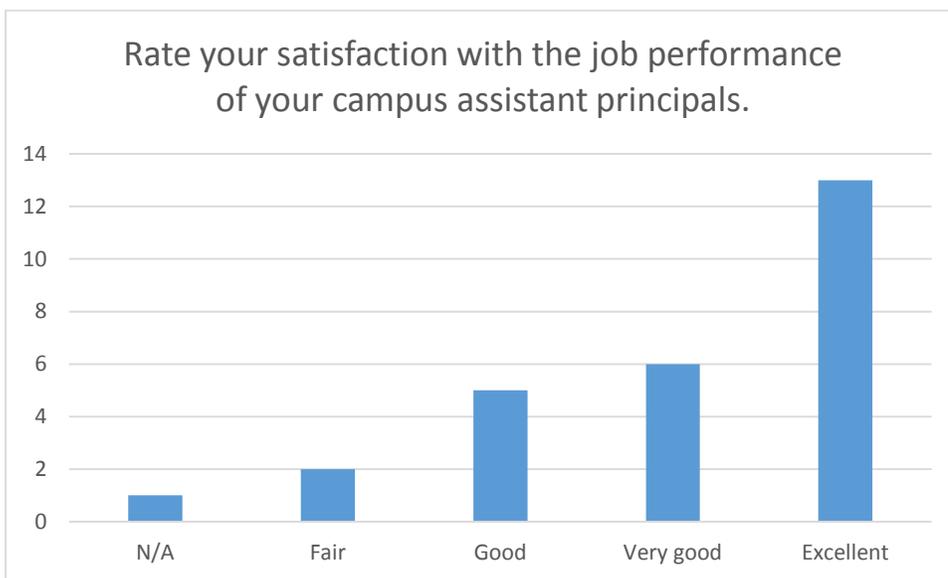
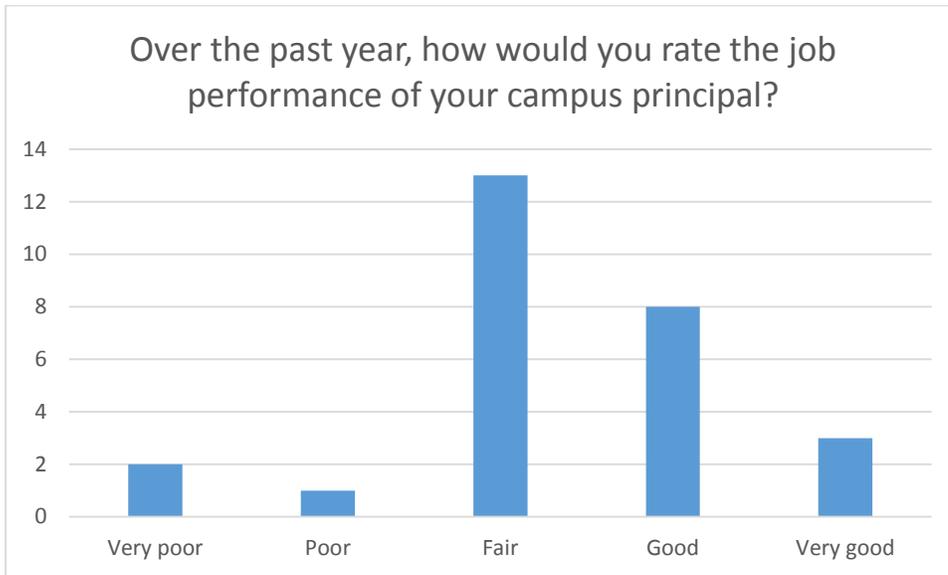


### Over the past year, how would you rate the effectiveness of the campus discipline program?

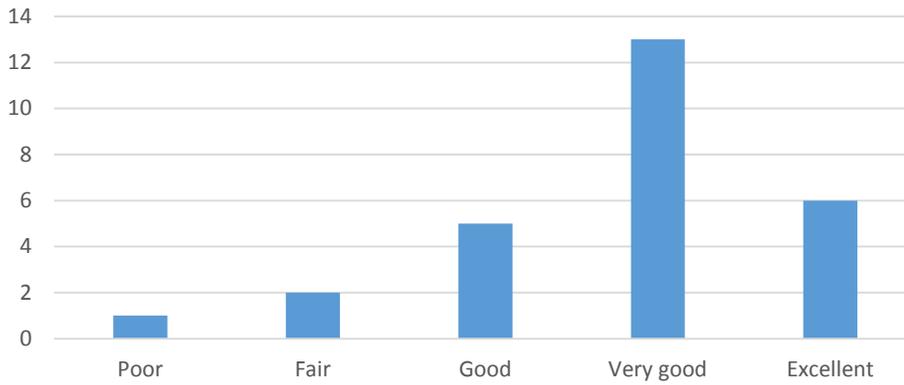




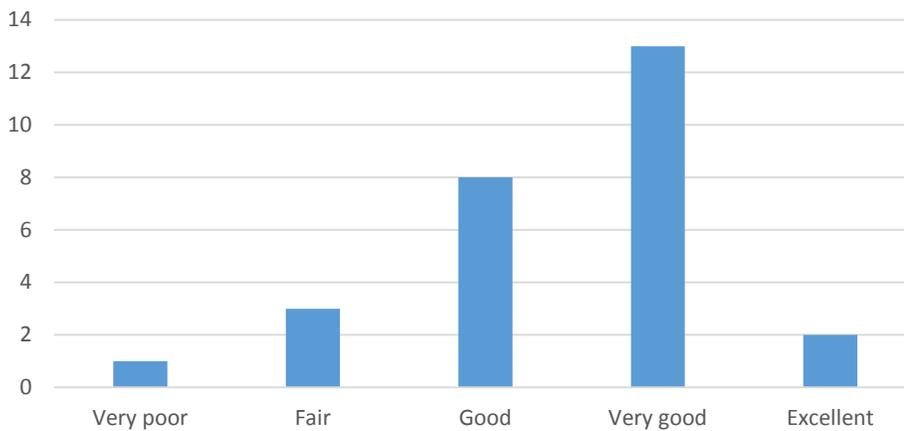
EMILE ELEMENTARY



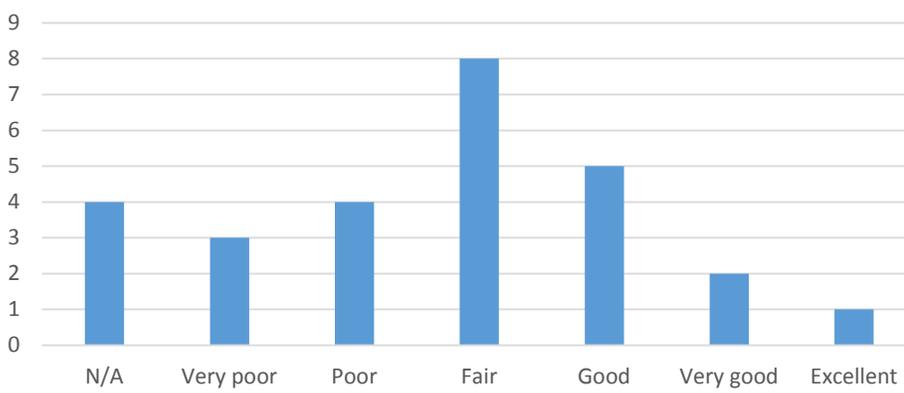
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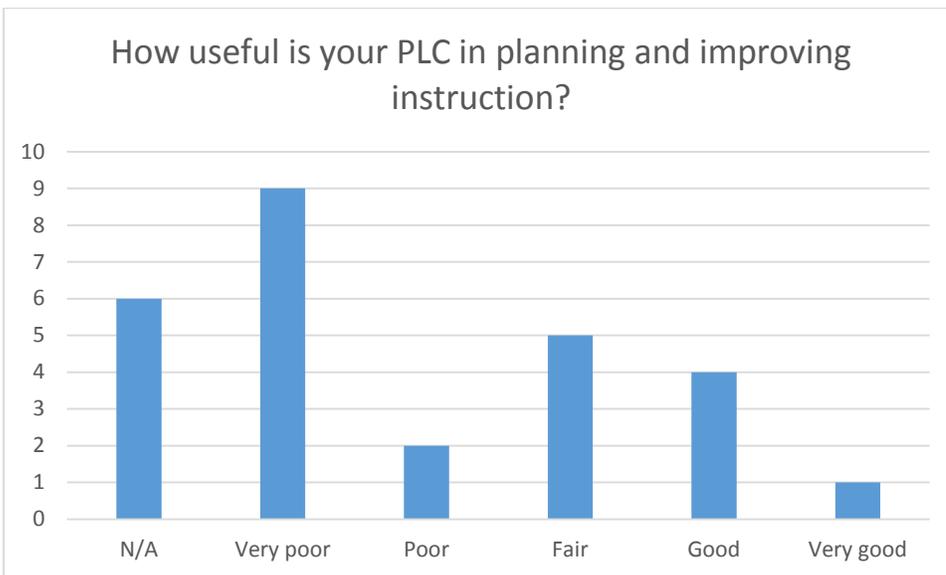
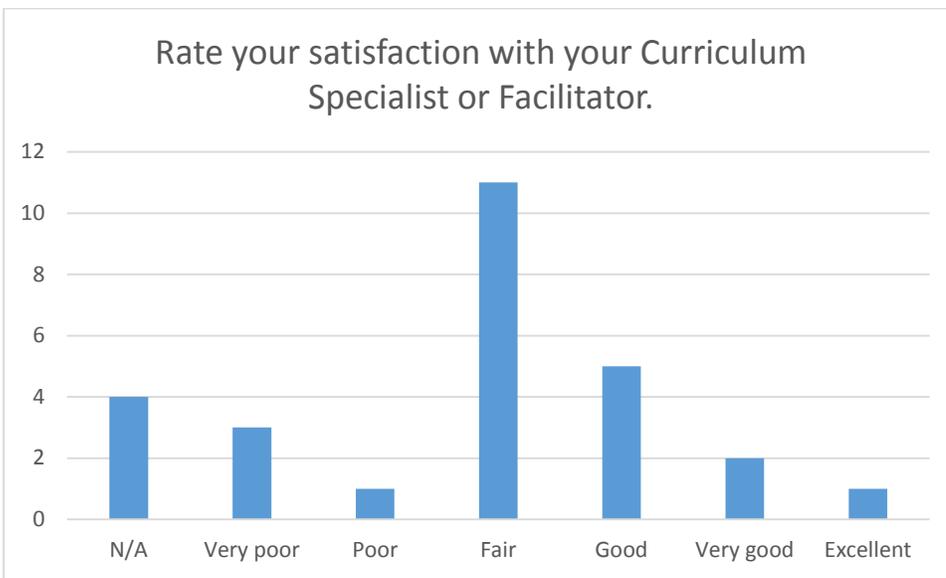
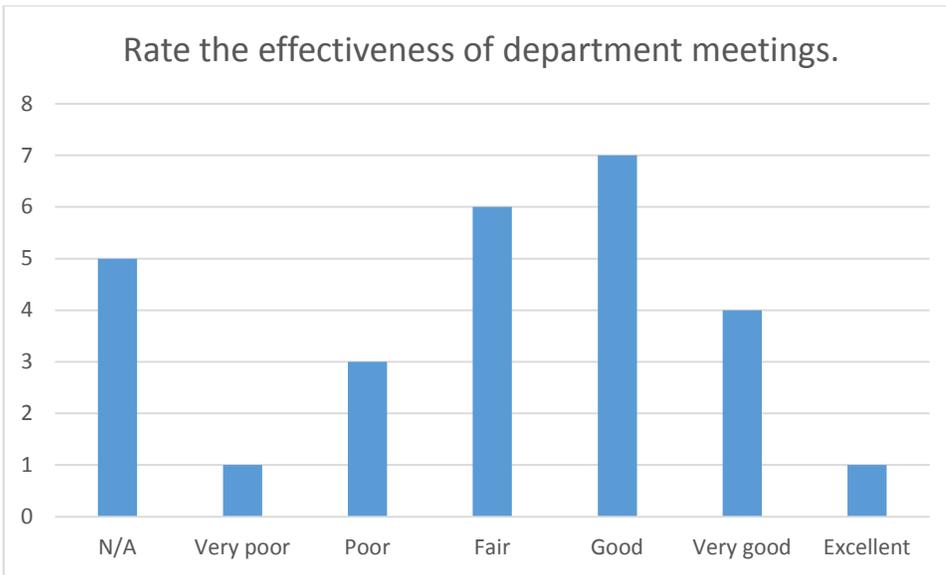


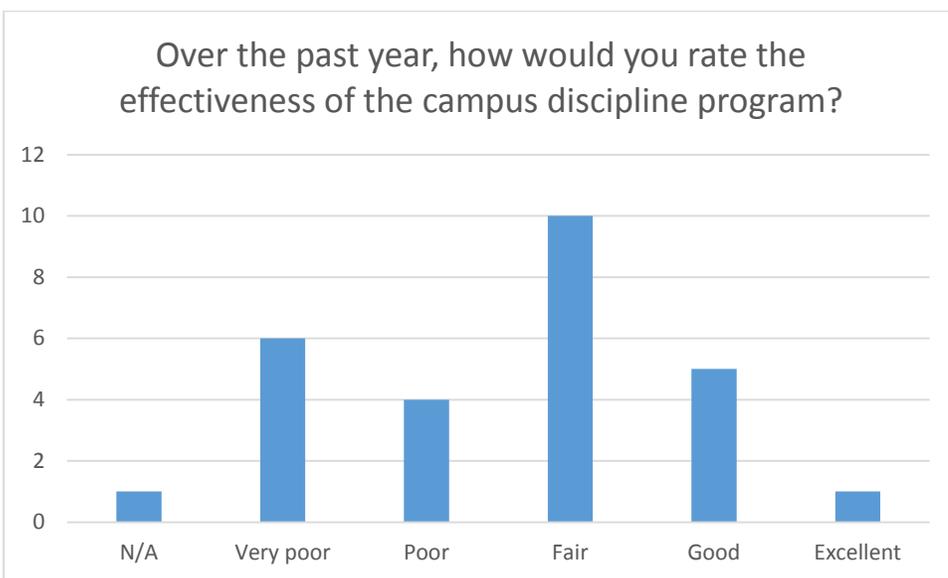
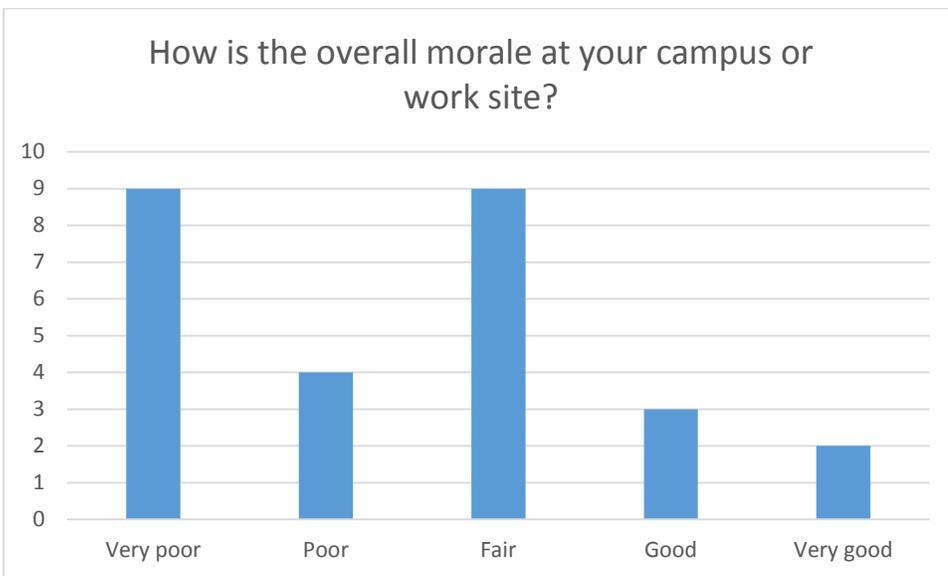
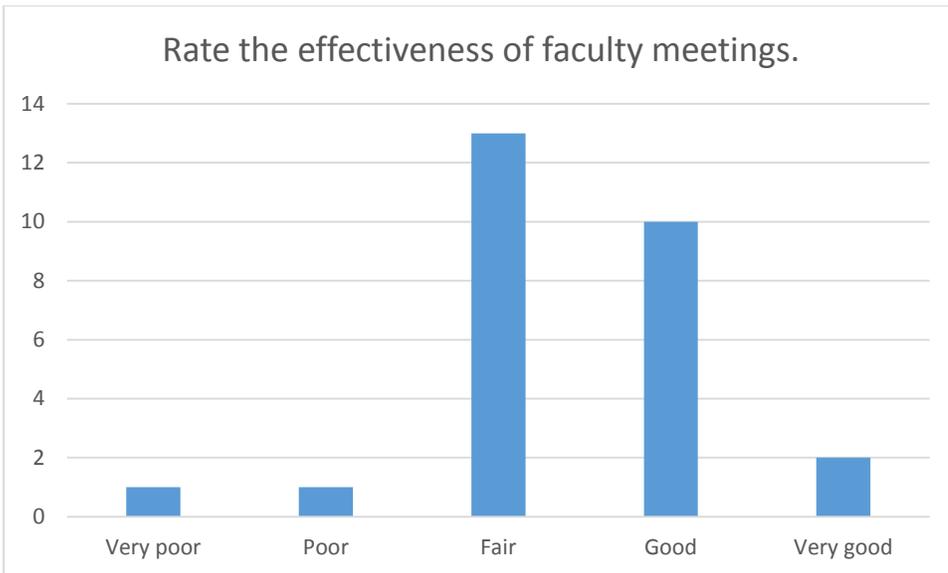
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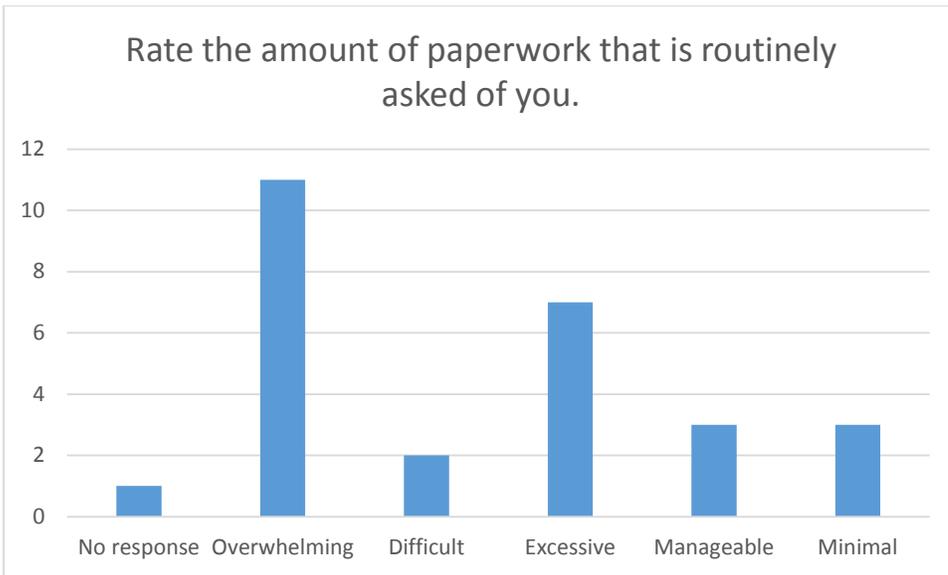


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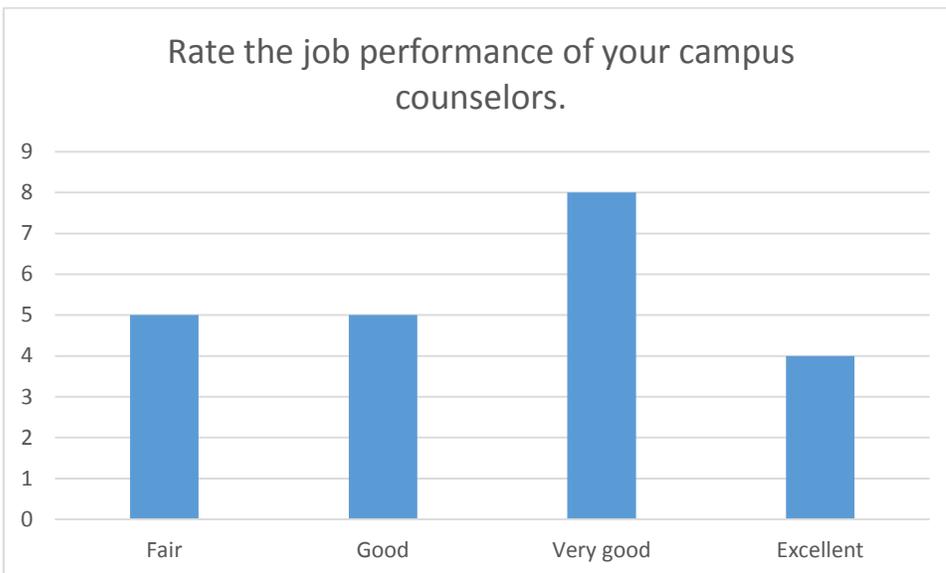
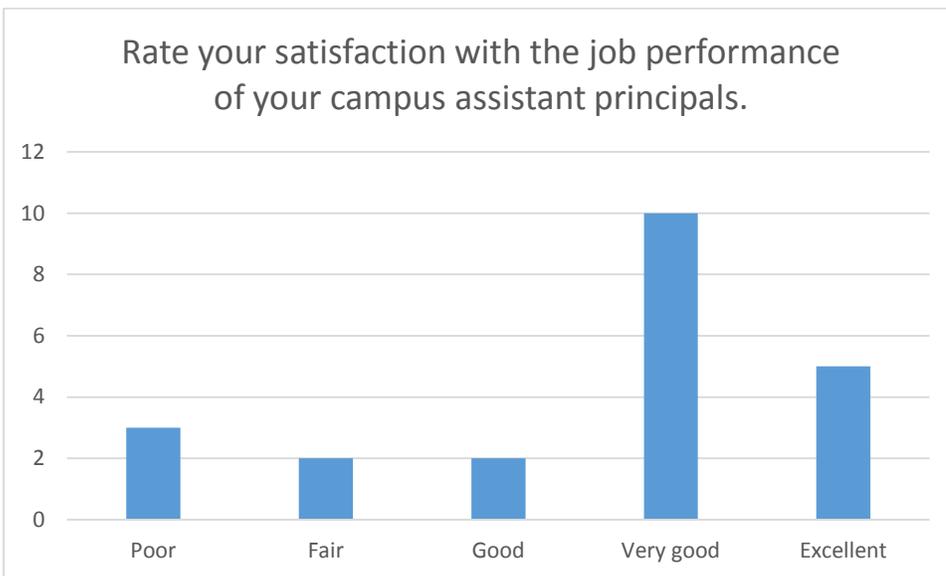
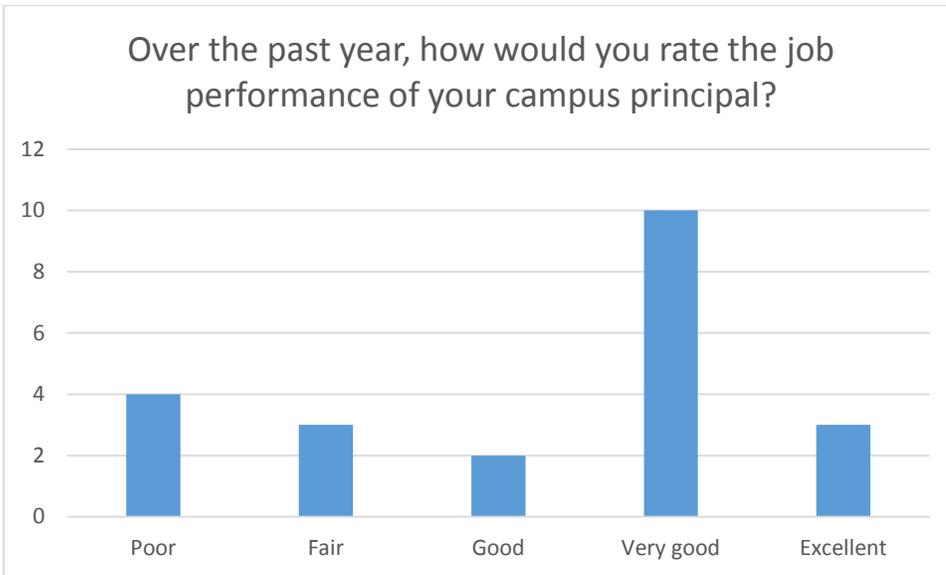




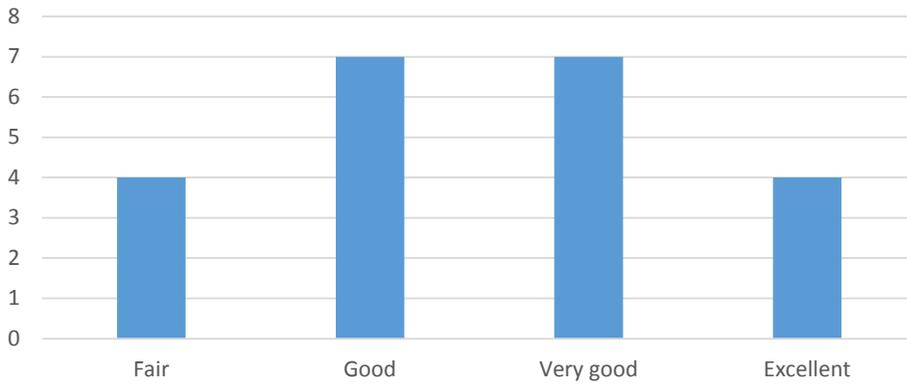




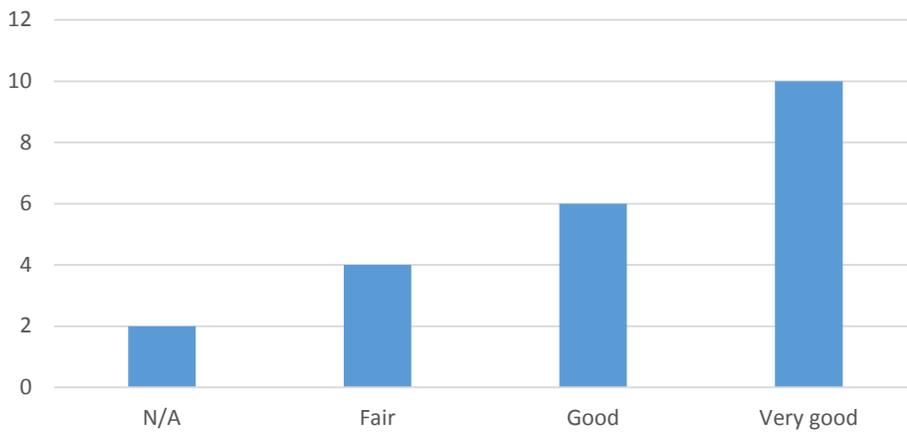
CEDAR CREEK ELEMENTARY



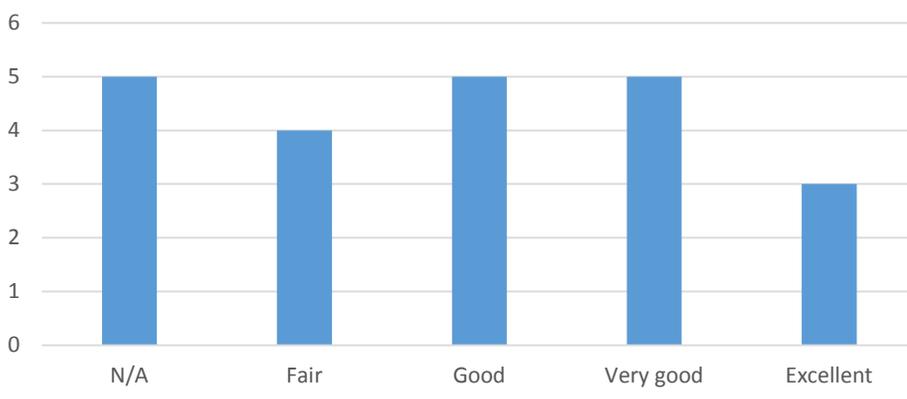
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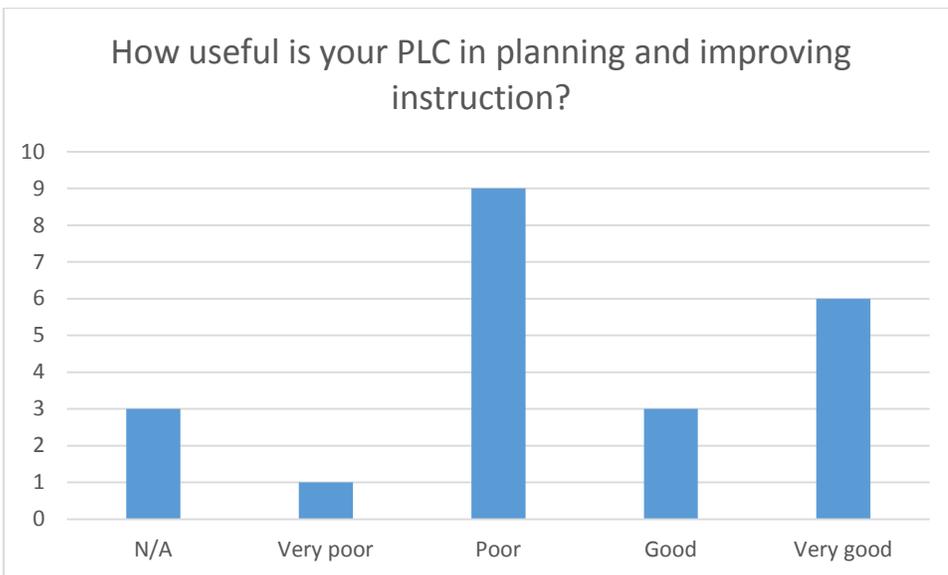
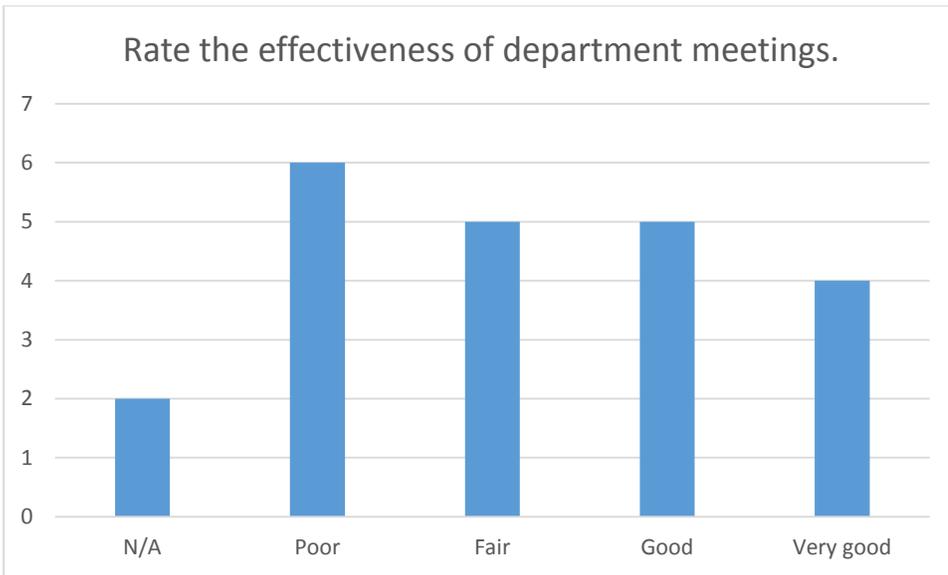


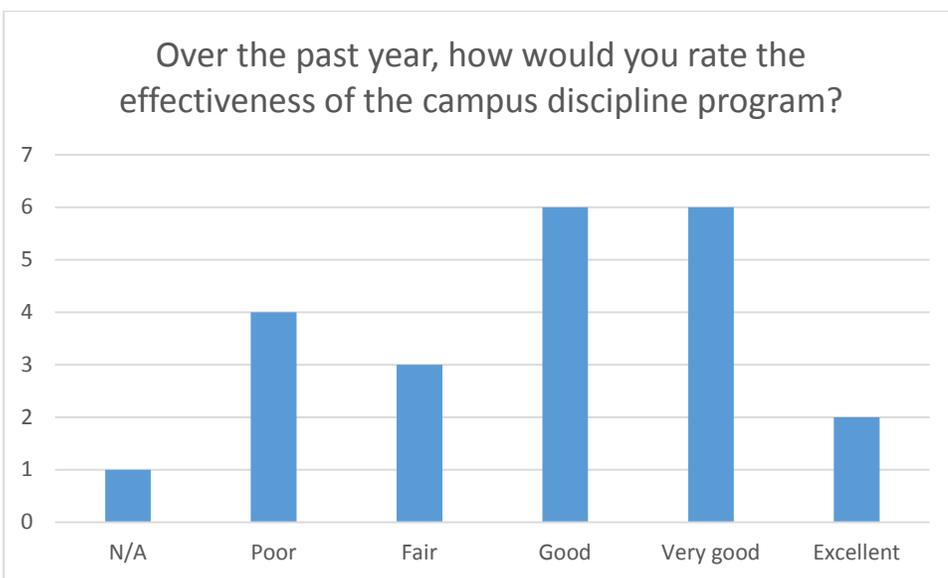
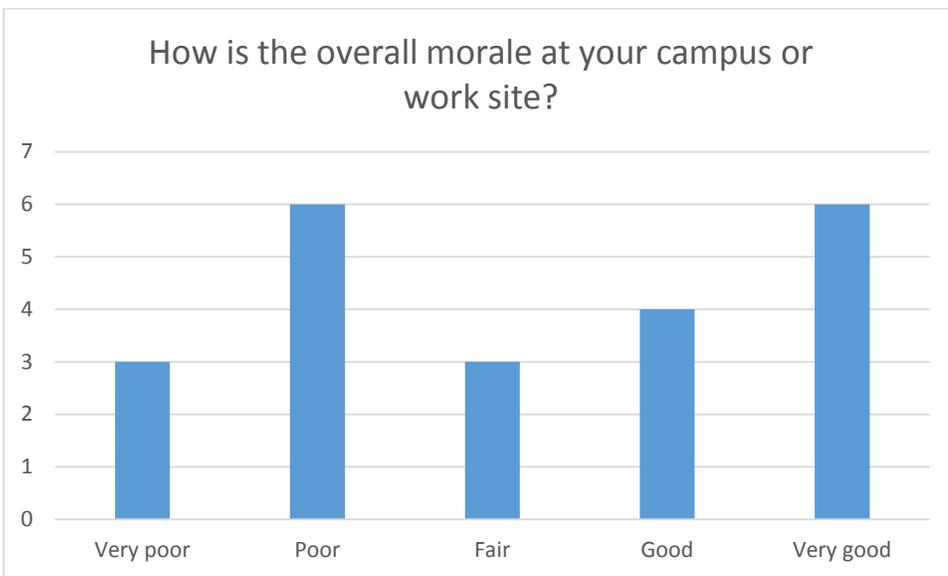
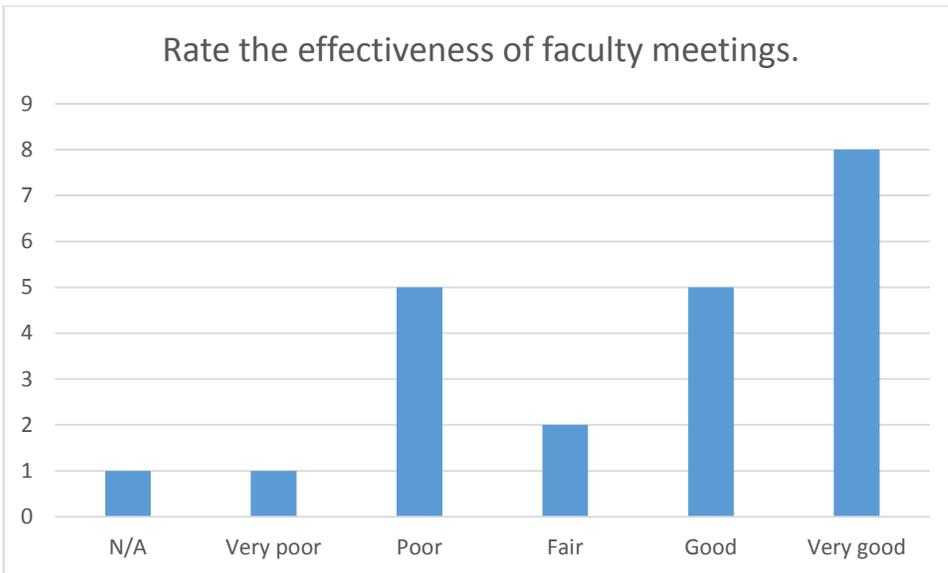
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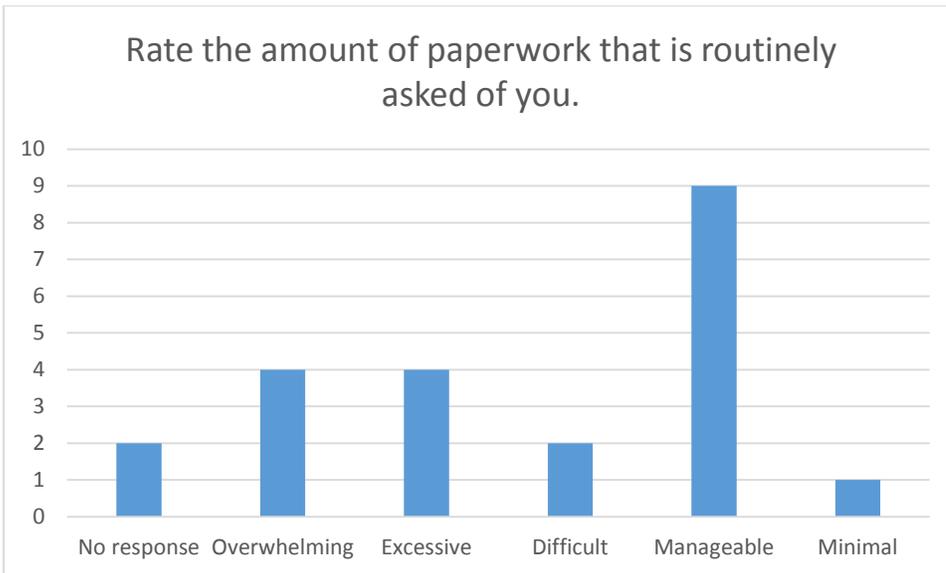


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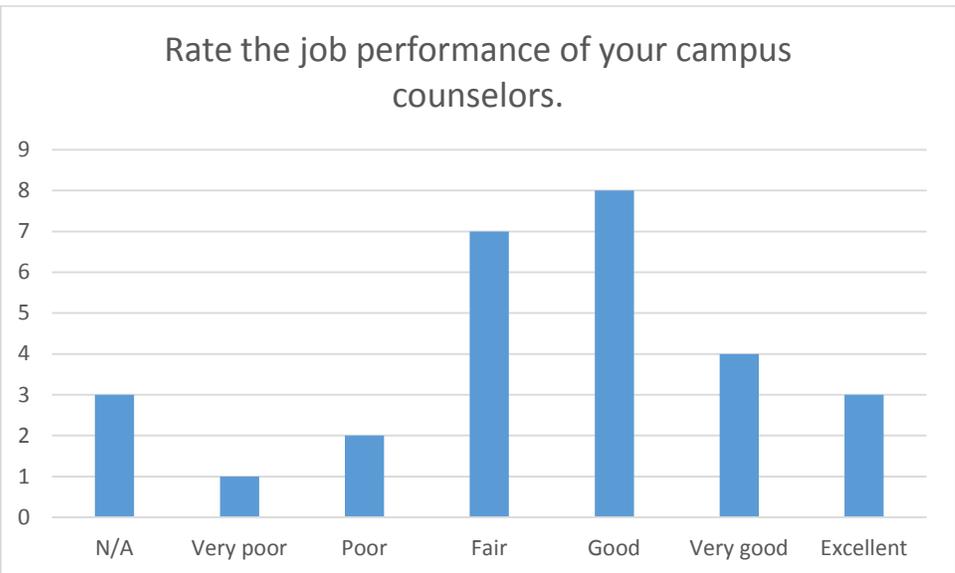
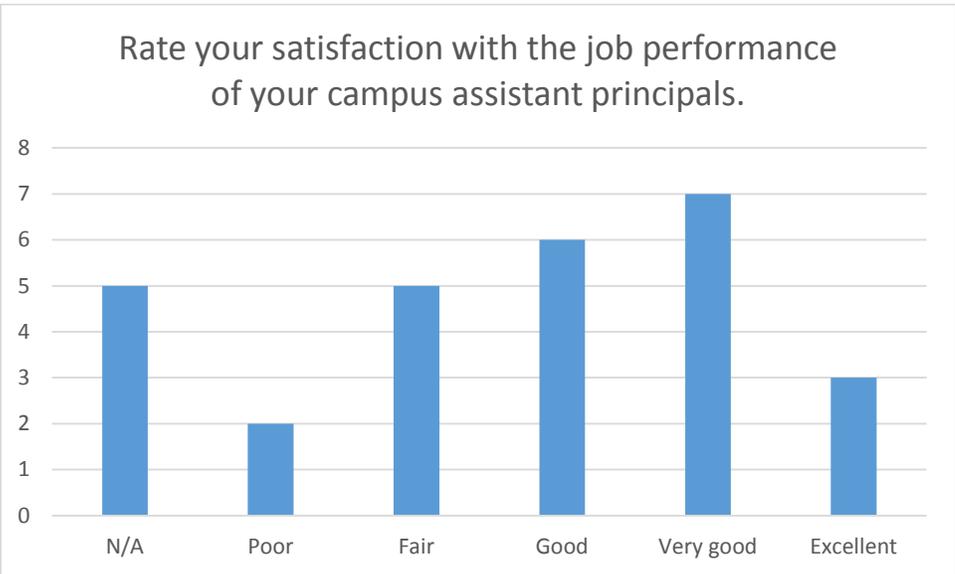
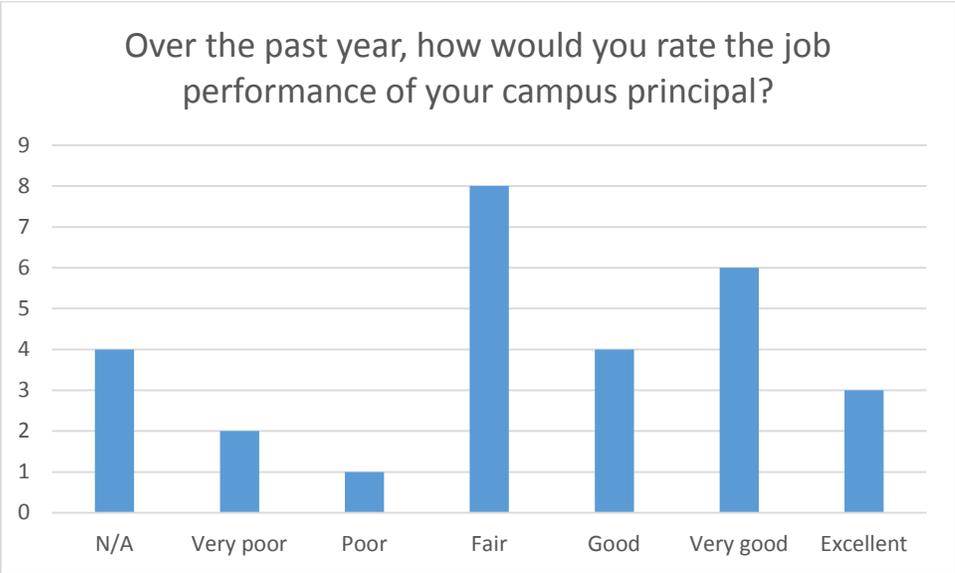




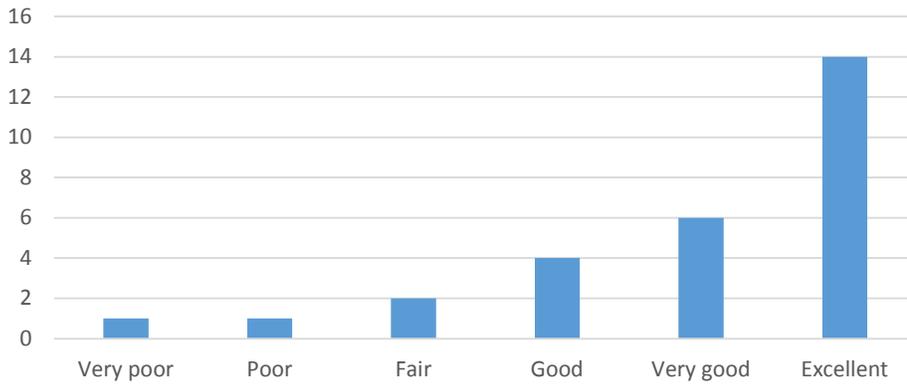




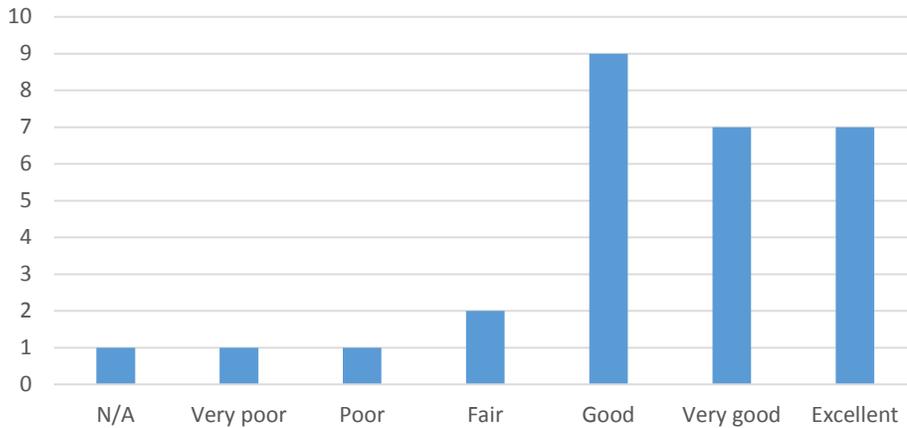
BASTROP INTERMEDIATE



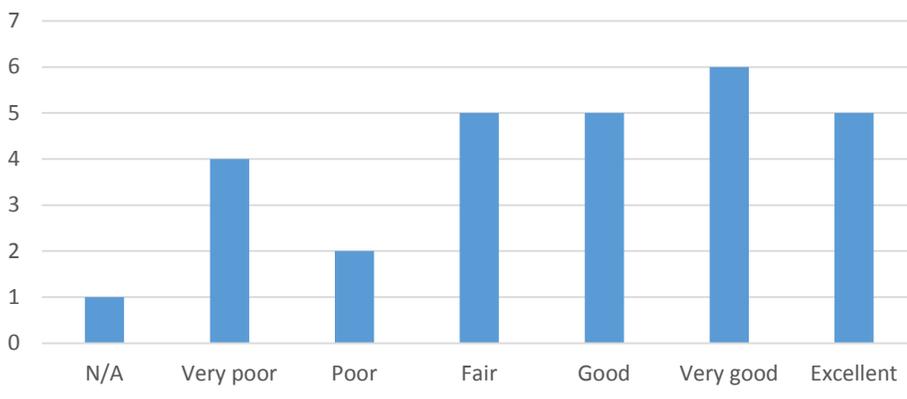
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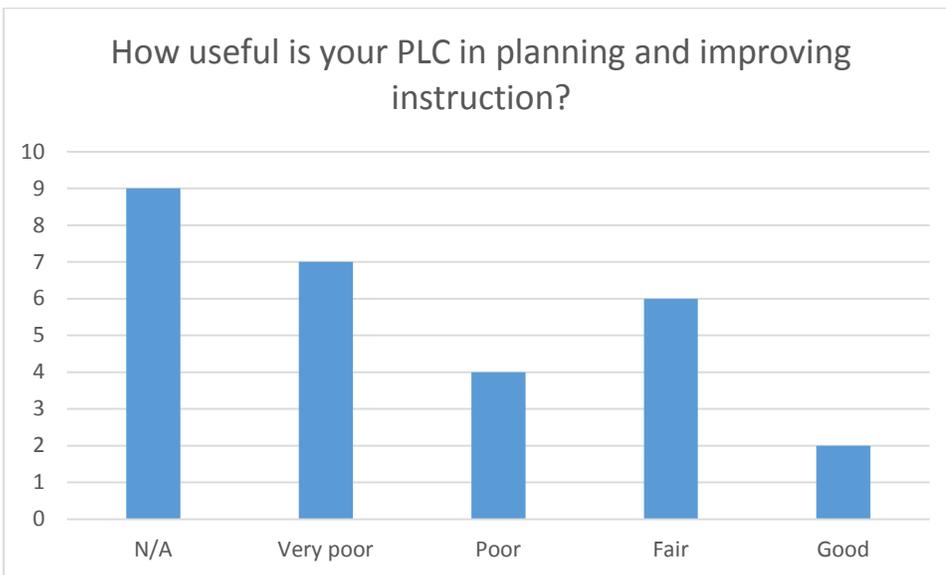
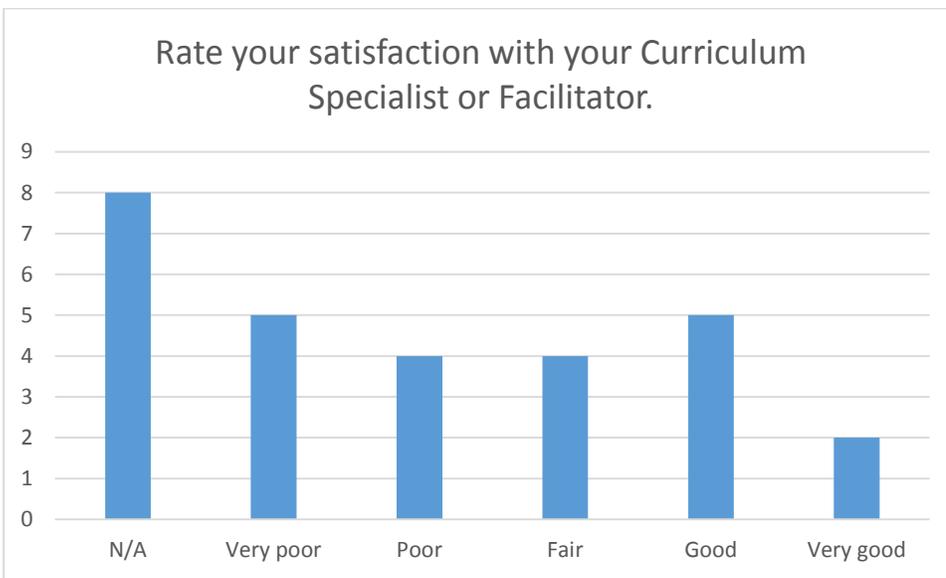
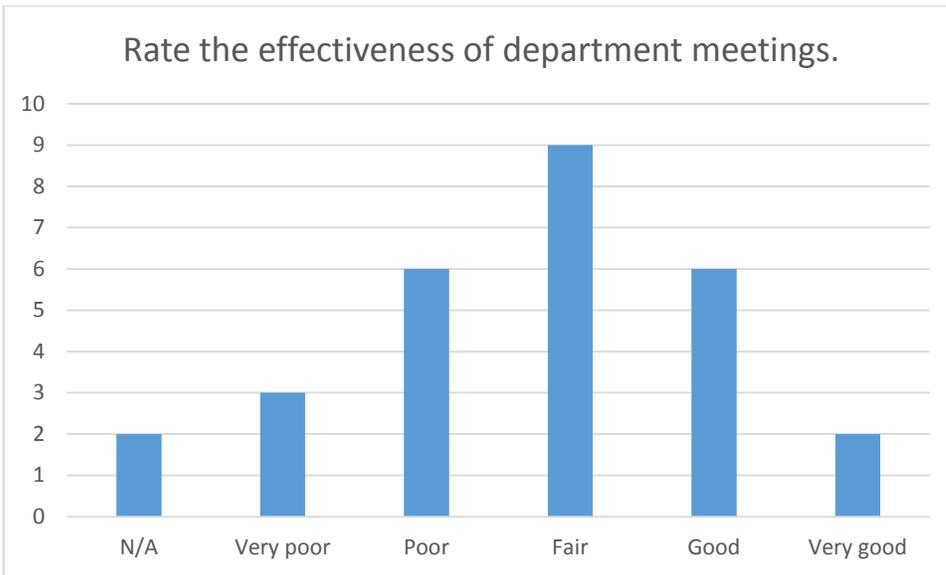


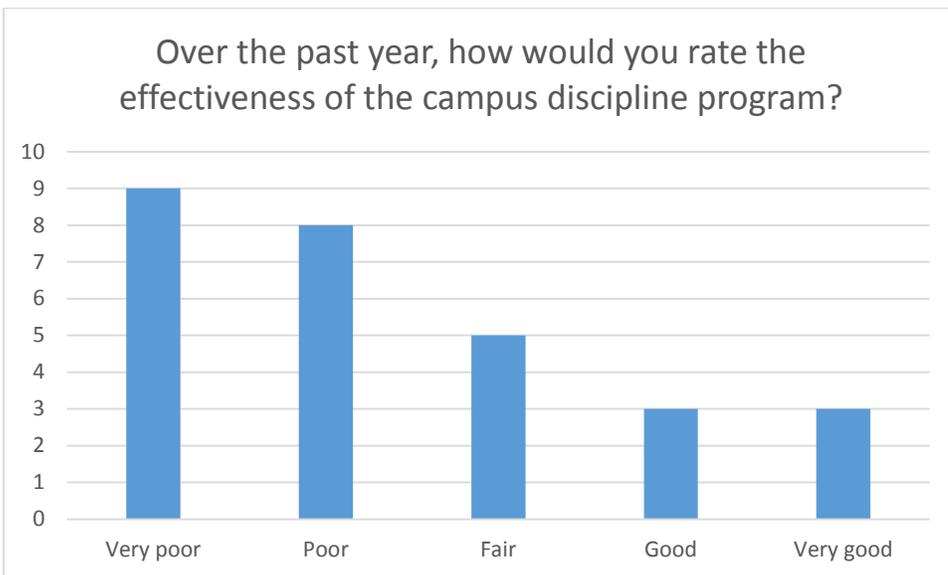
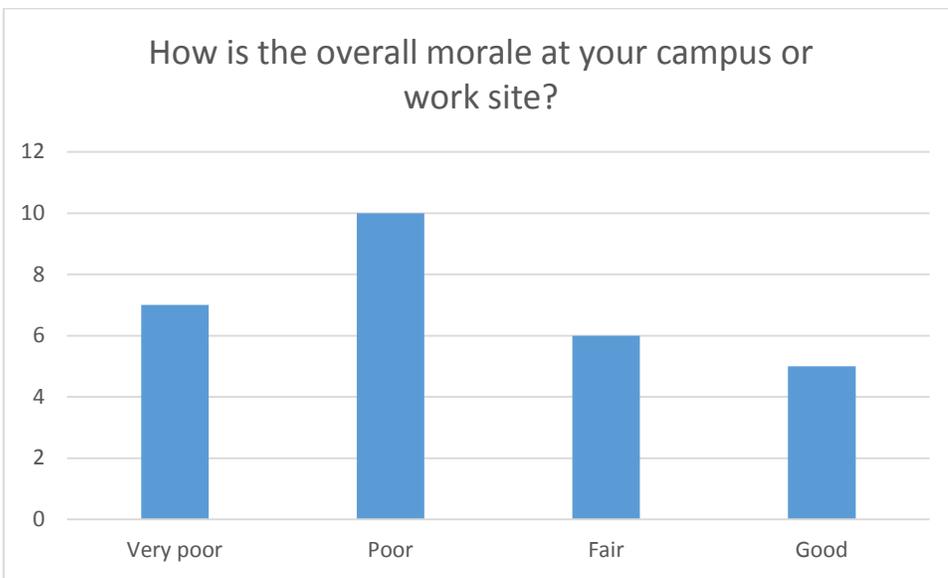
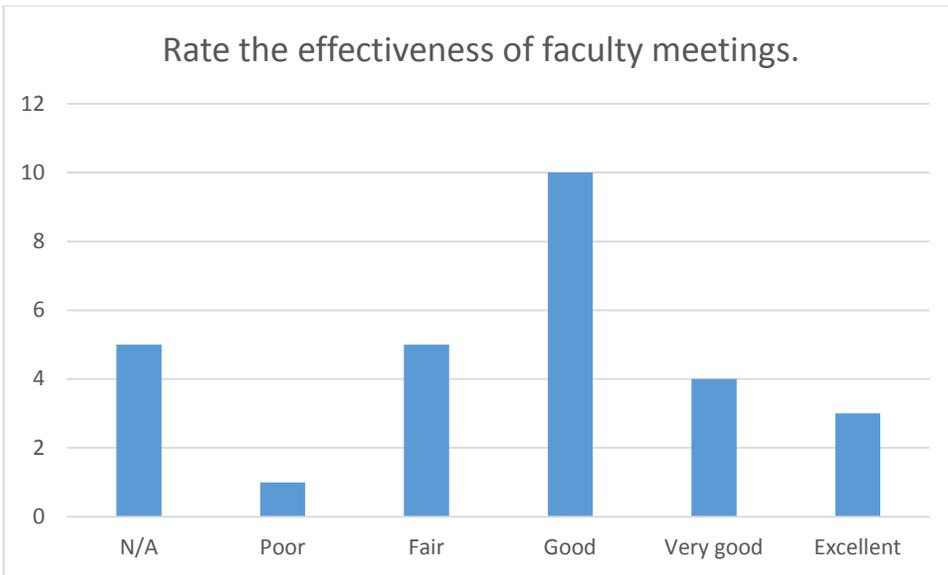
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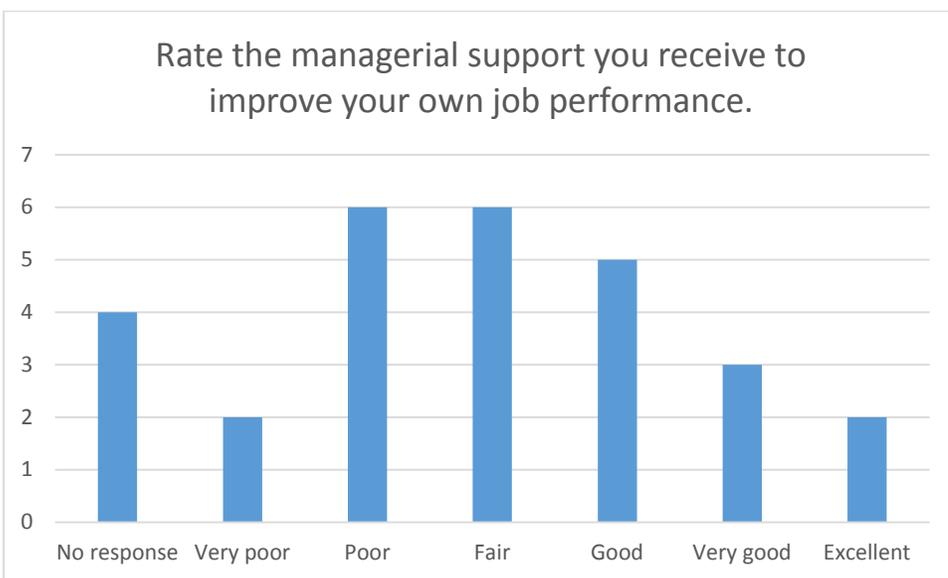
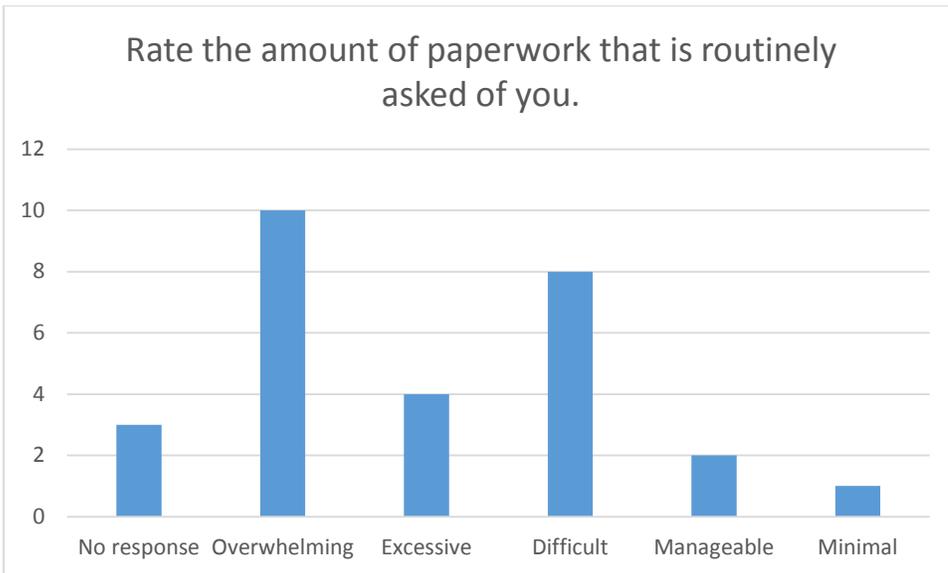


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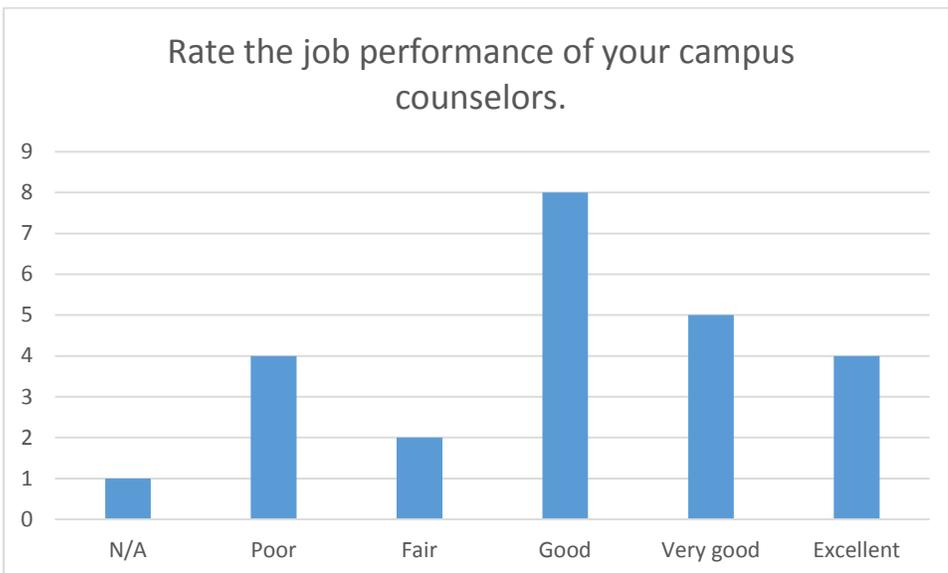
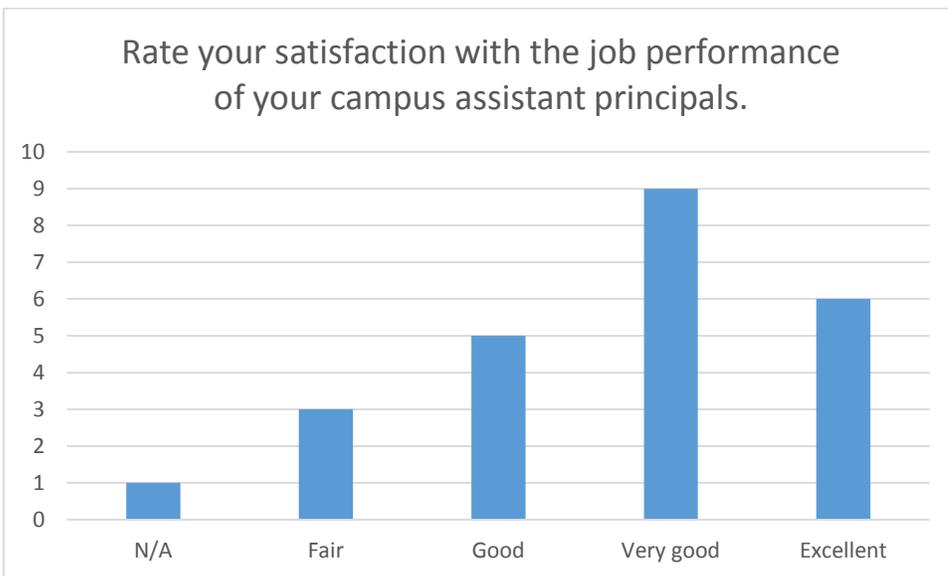
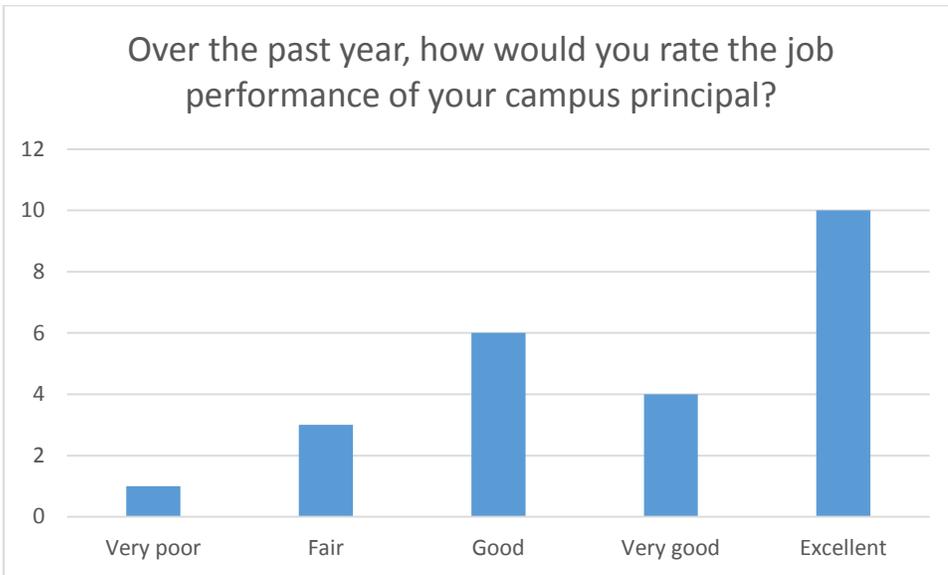




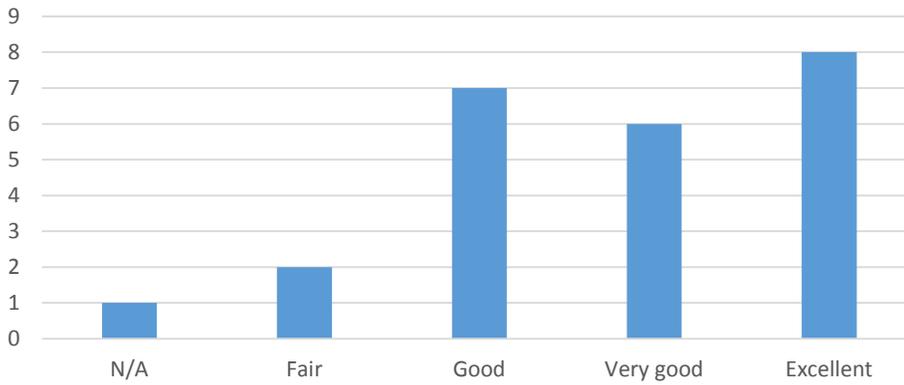




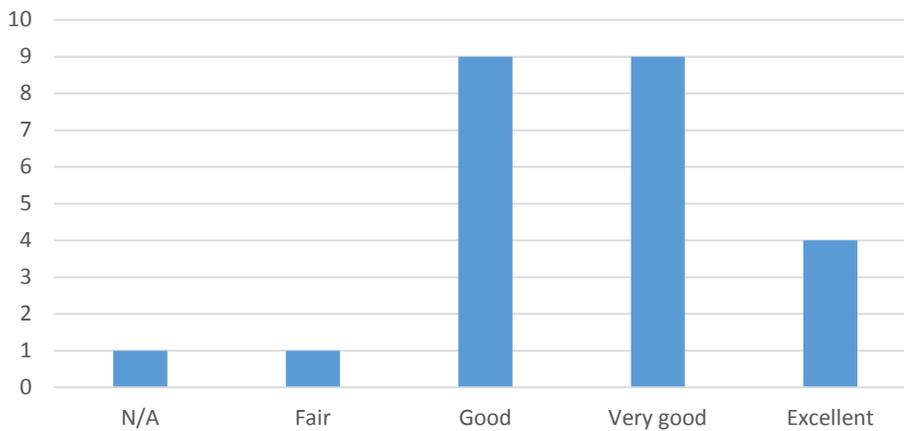
## CEDAR CREEK INTERMEDIATE



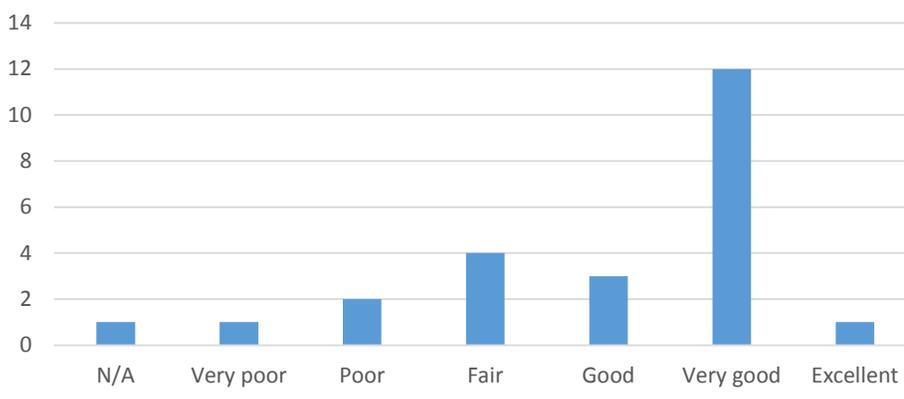
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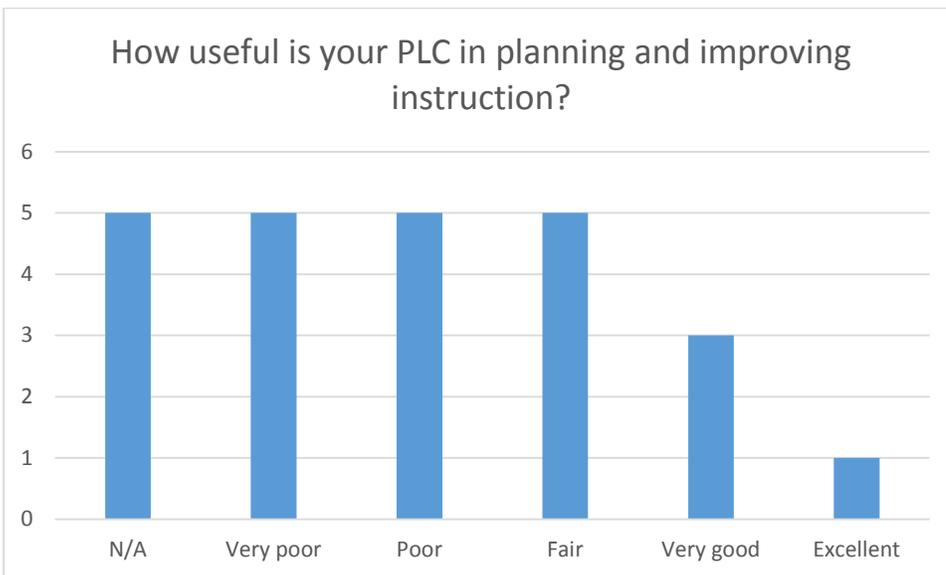
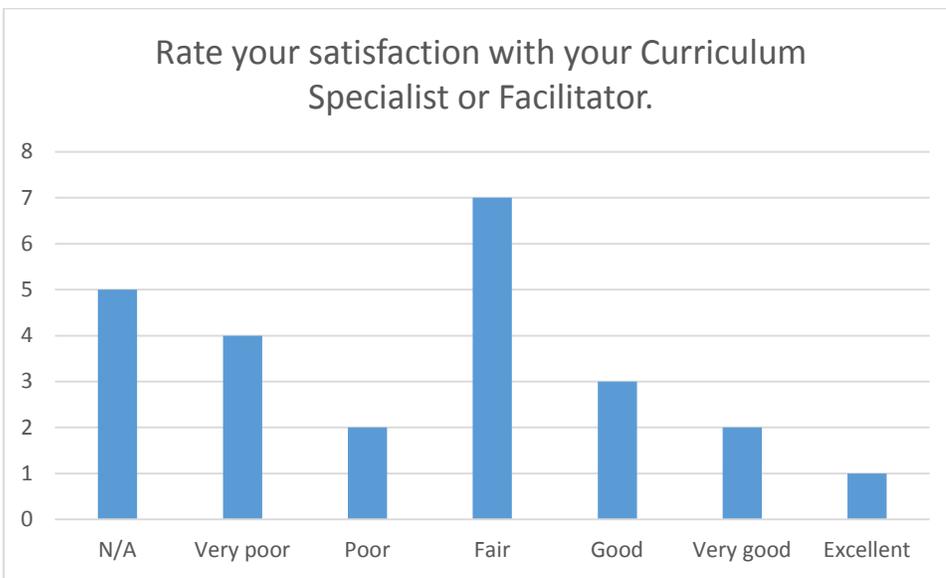
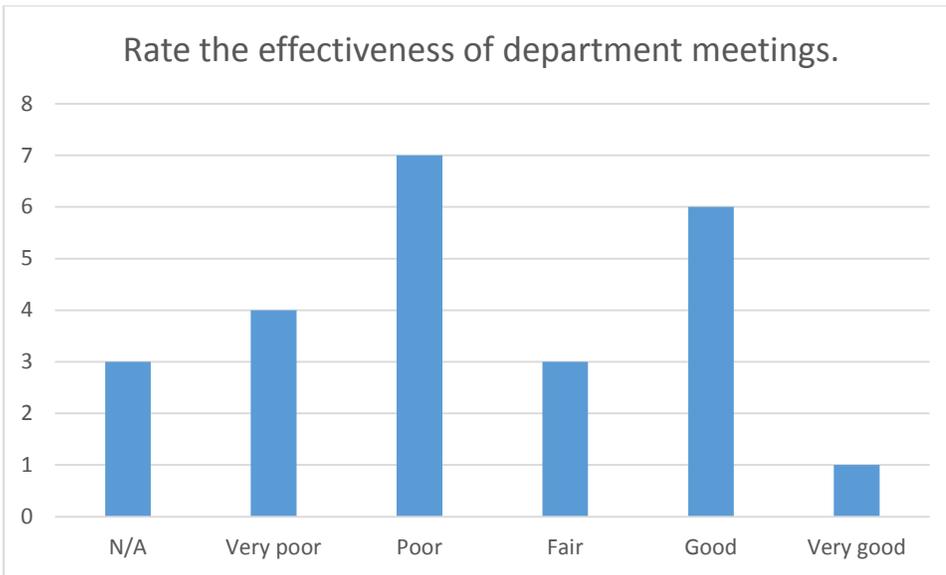


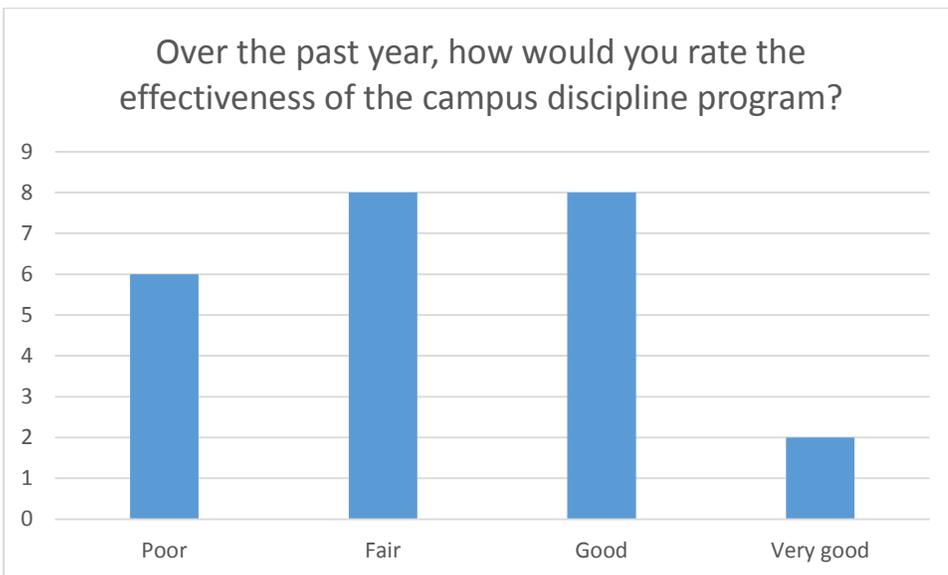
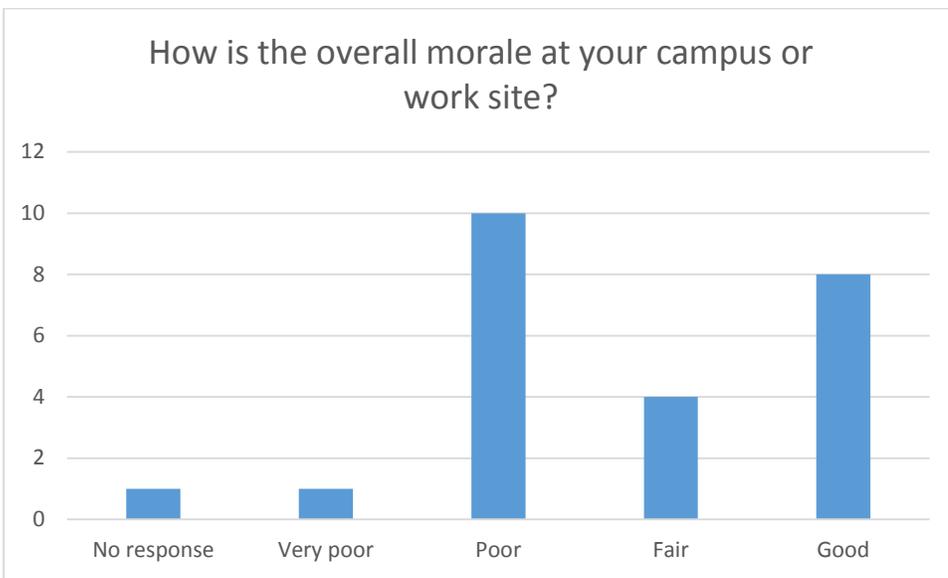
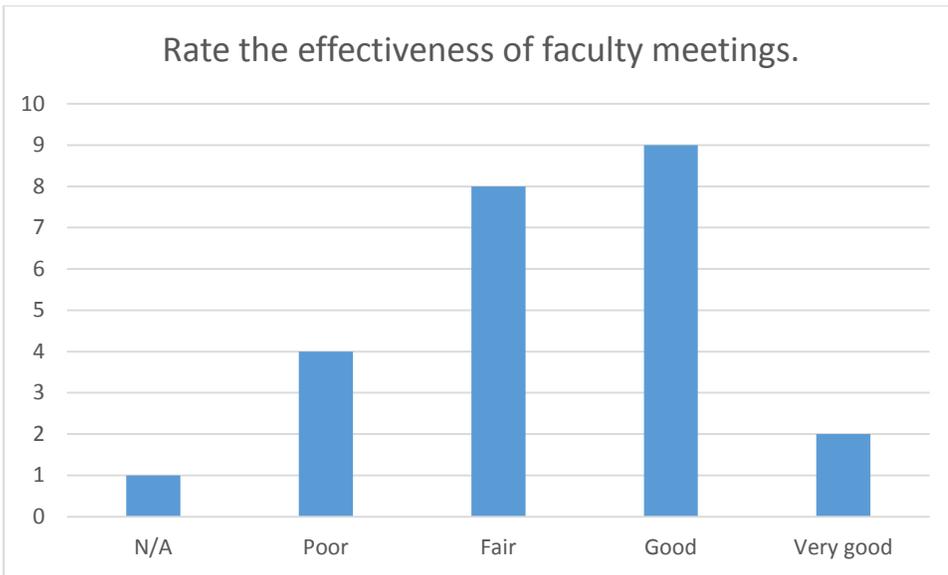
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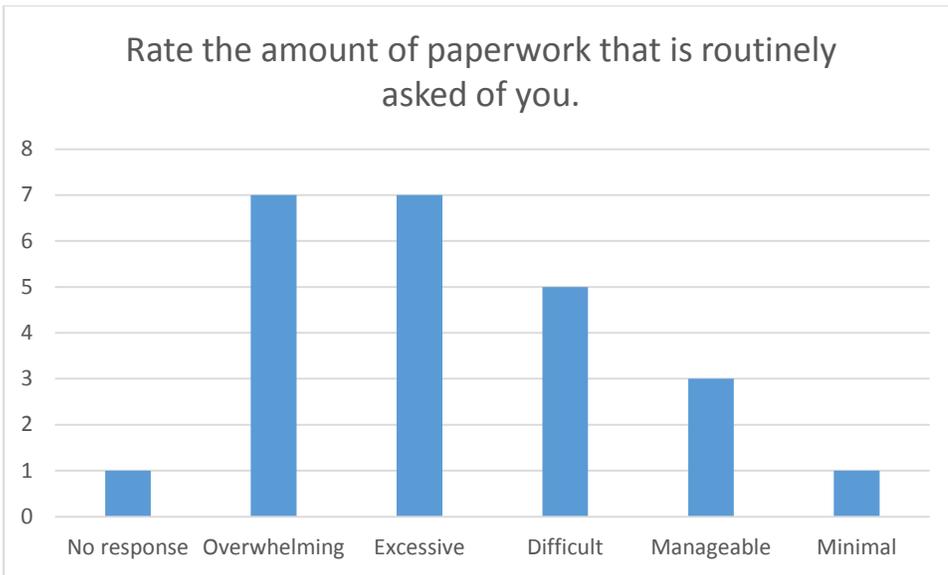


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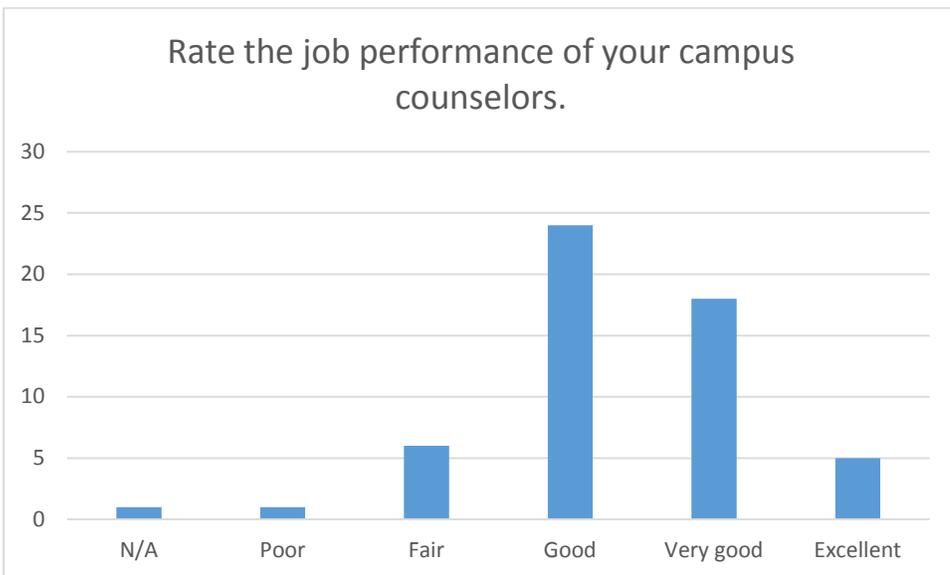
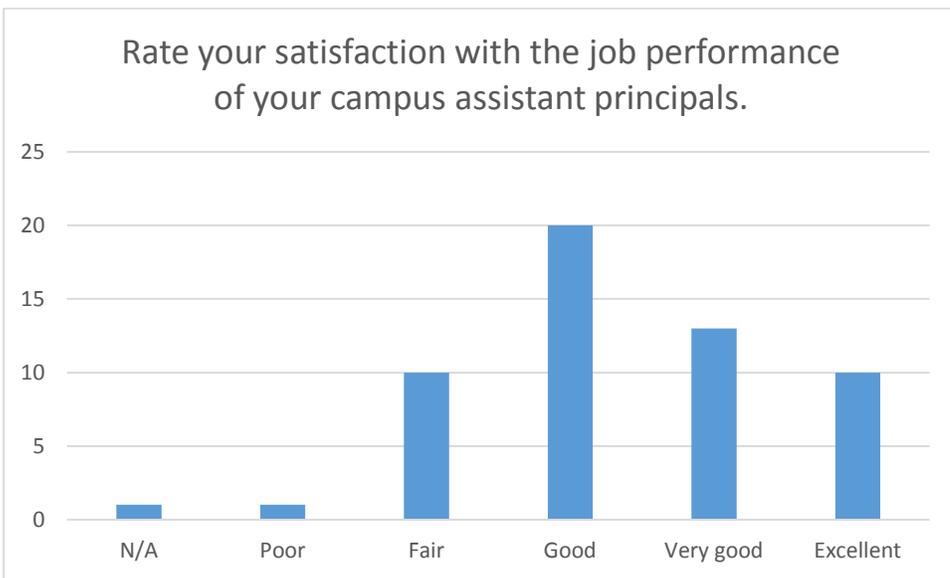
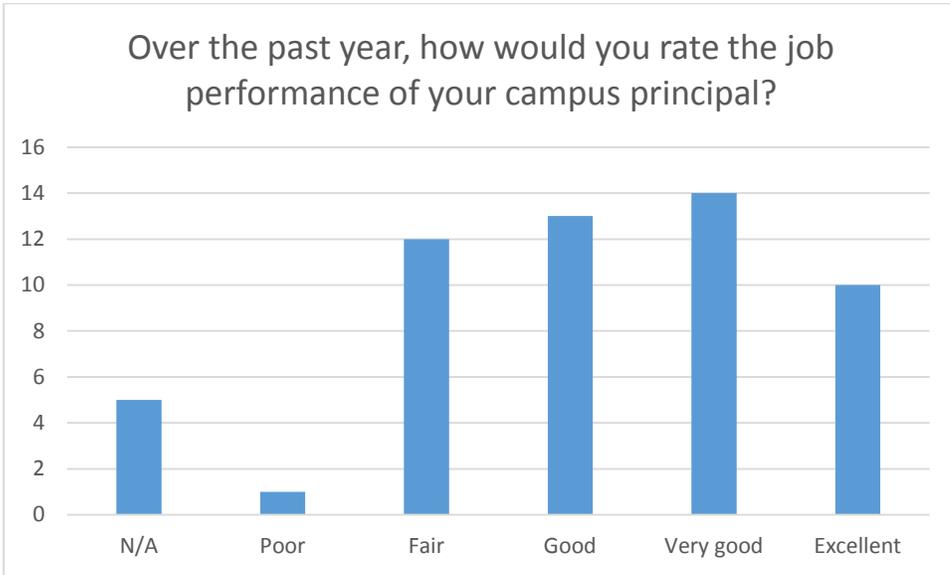




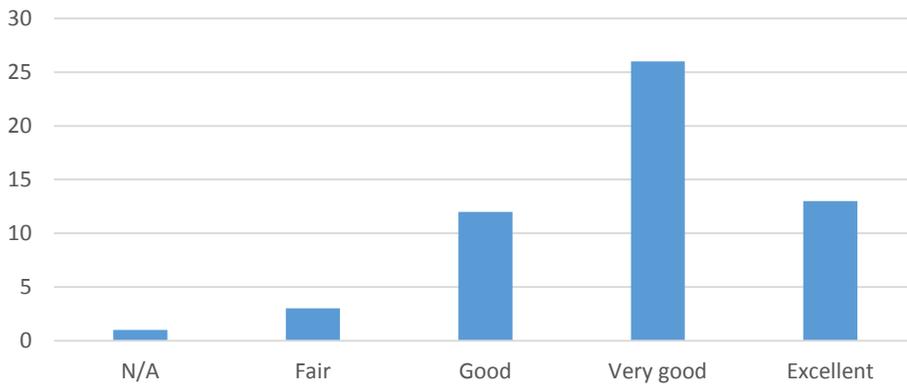




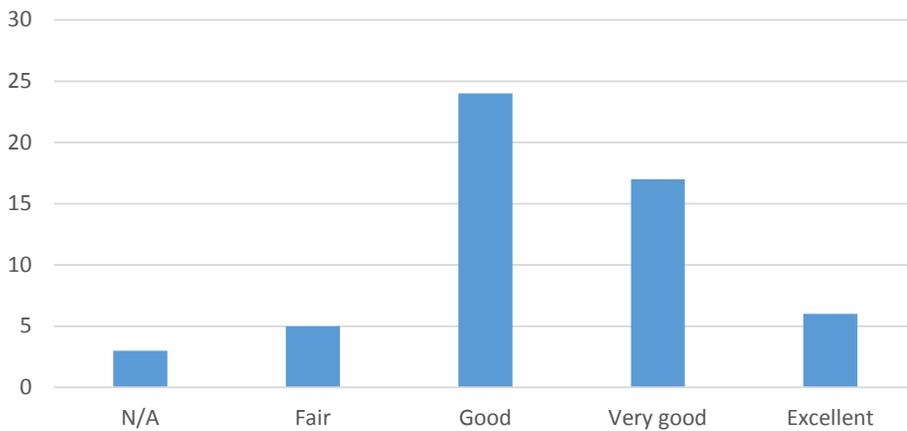
BASTROP HIGH SCHOOL



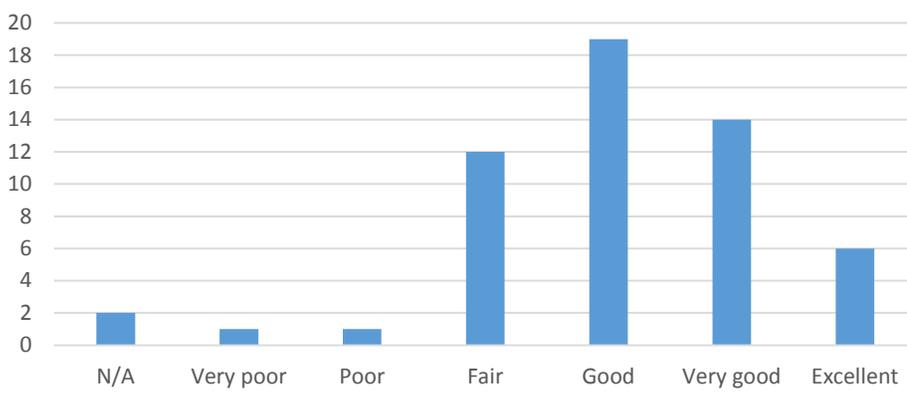
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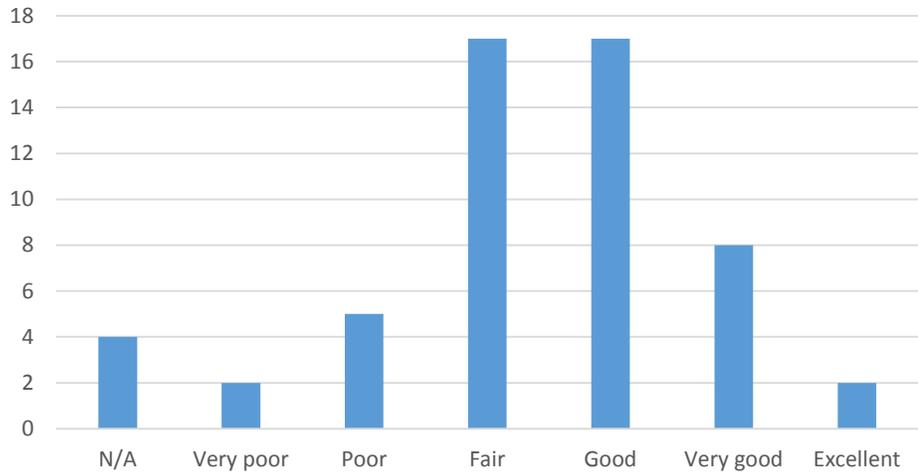
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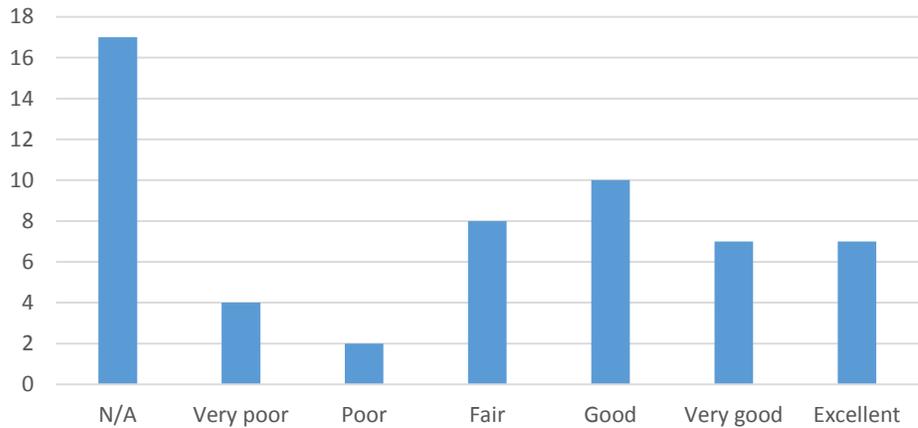
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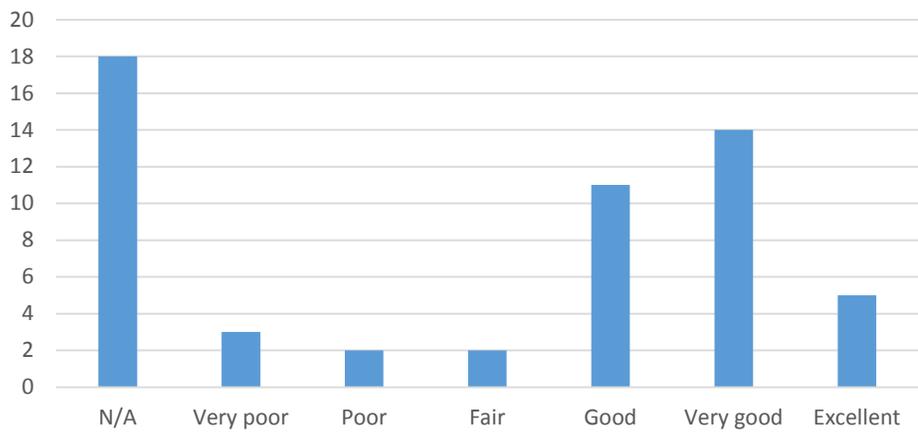
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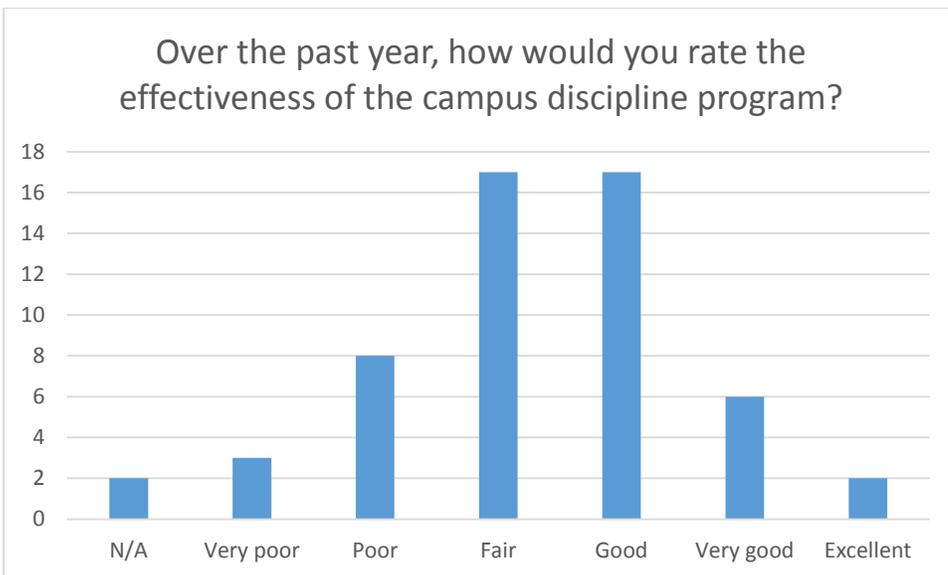
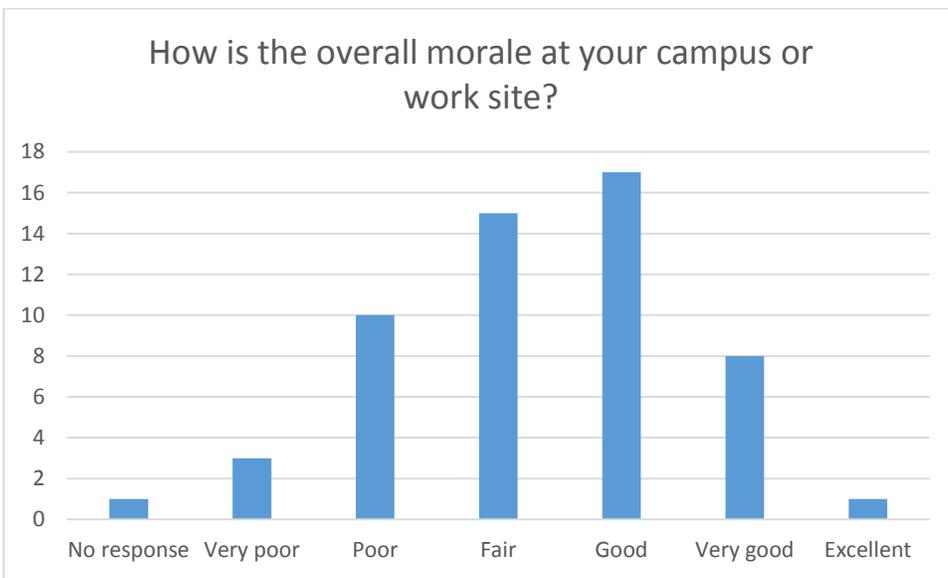
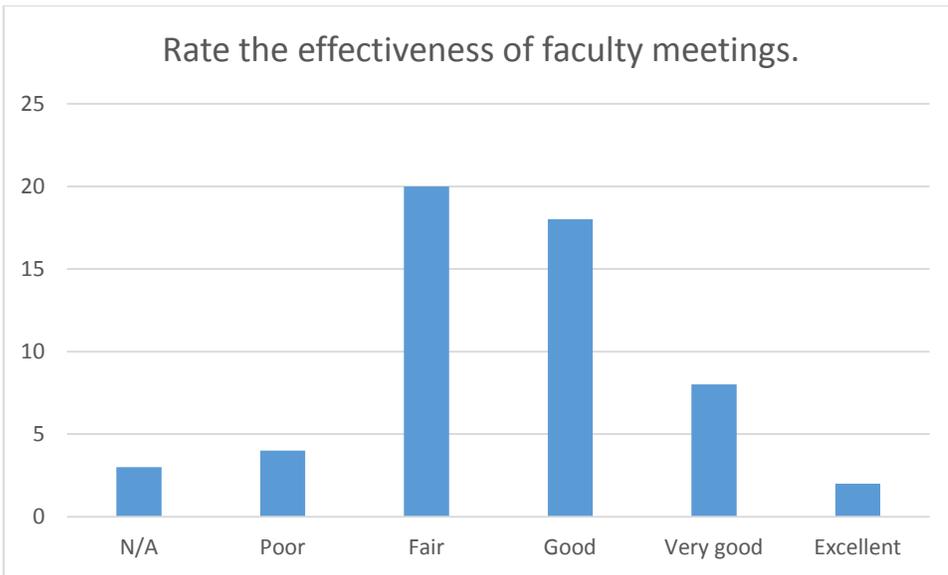


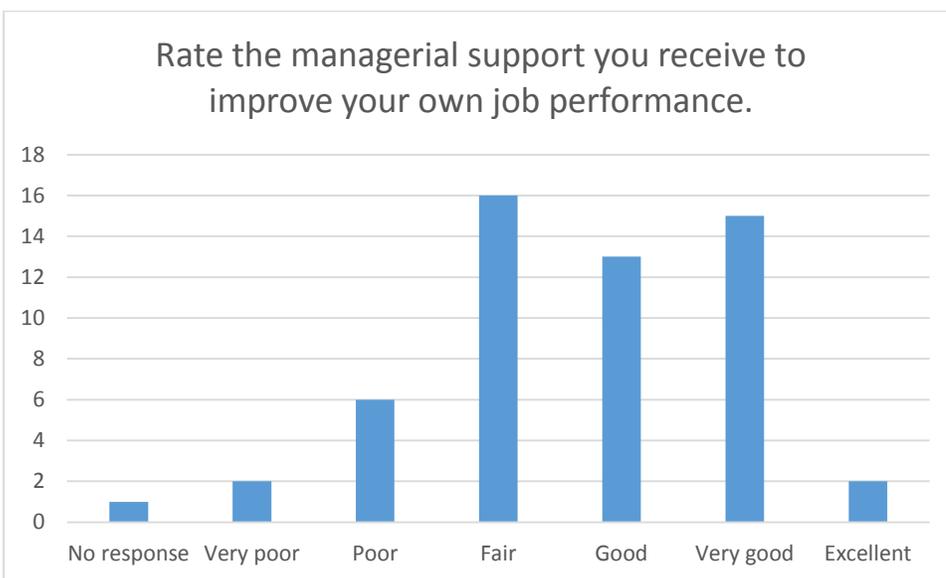
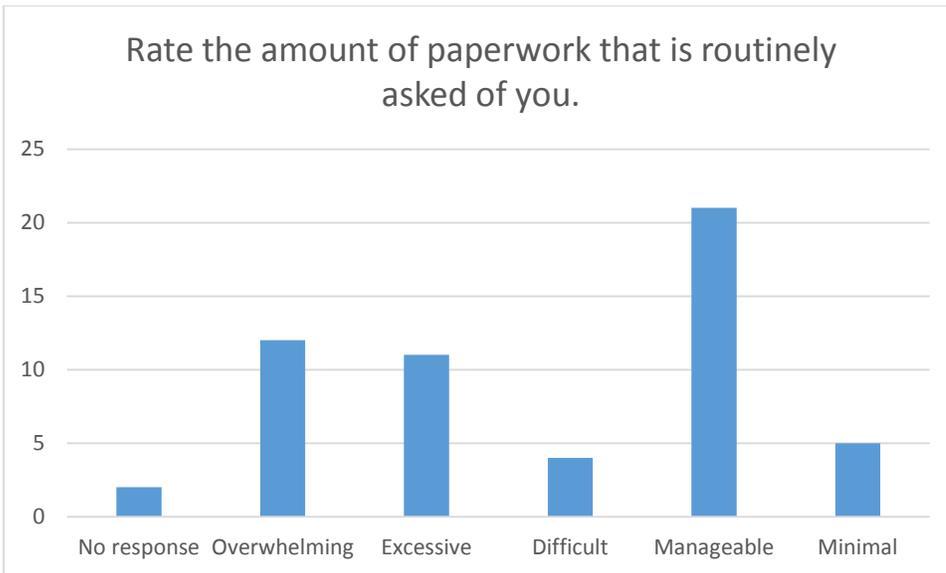
### Rate your satisfaction with your Curriculum Specialist or Facilitator.



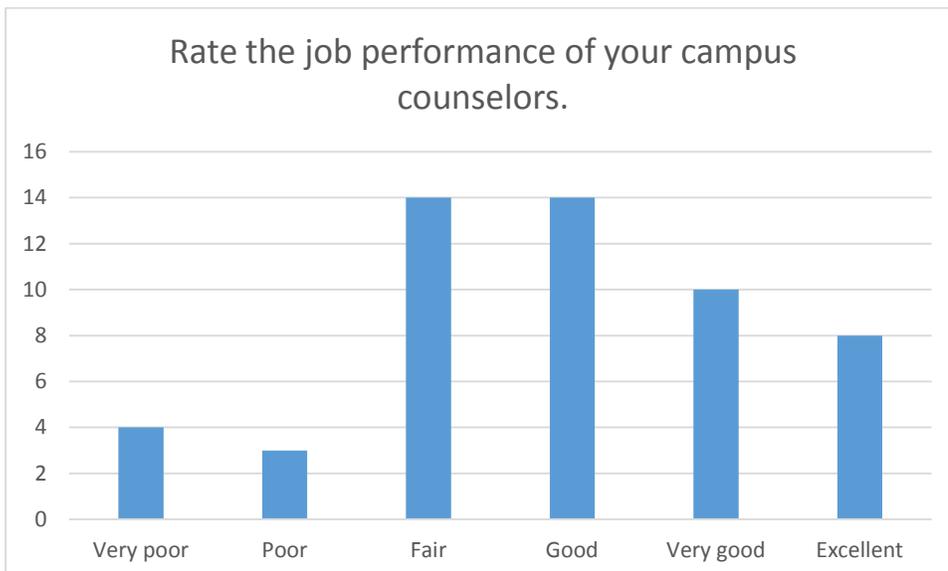
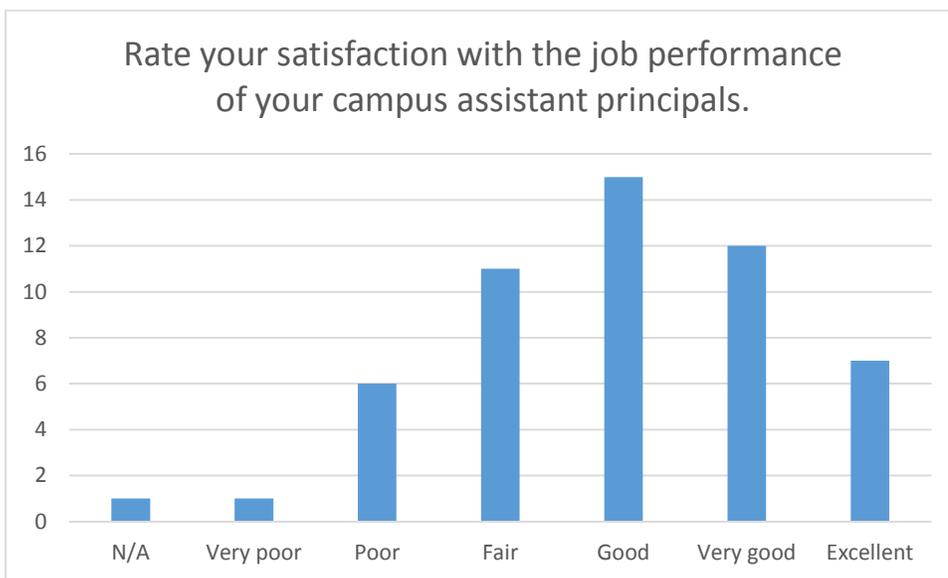
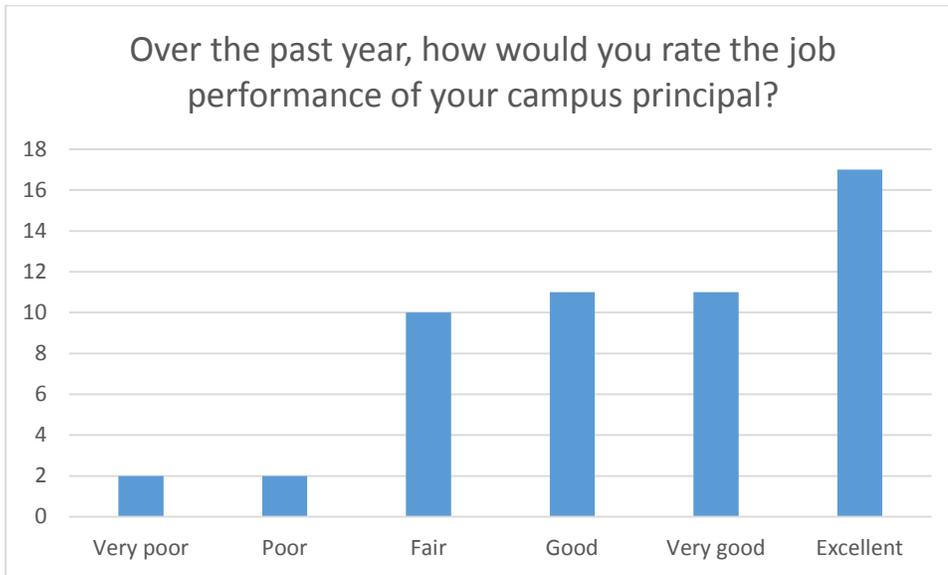
### How useful is your PLC in planning and improving instruction?



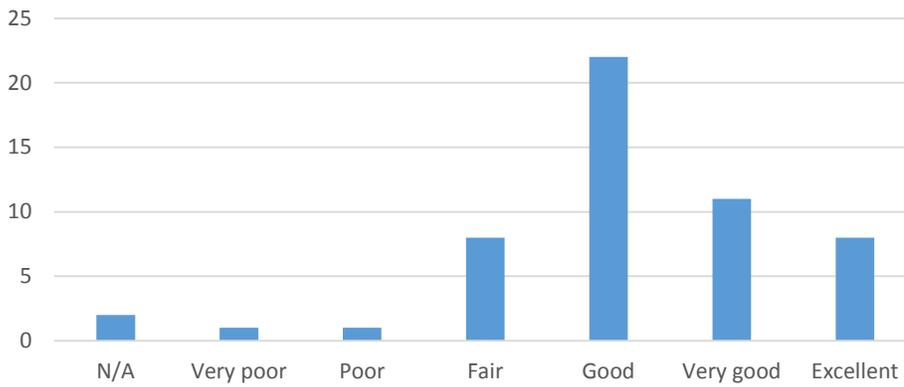




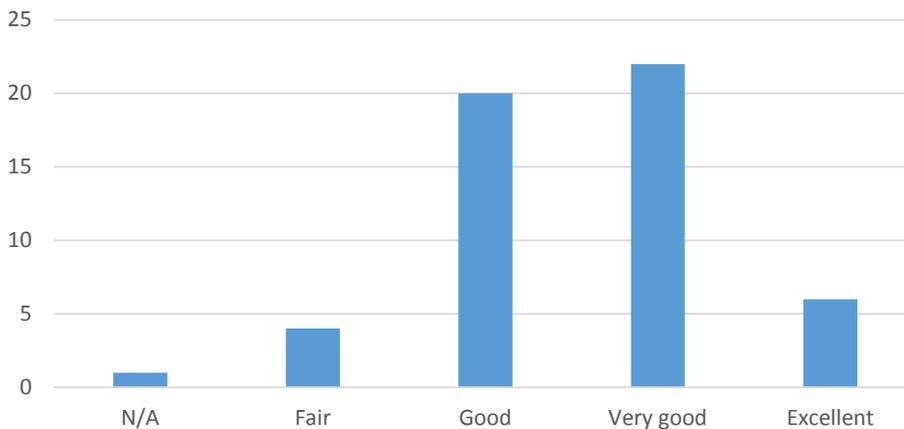
## CEDAR CREEK HIGH SCHOOL



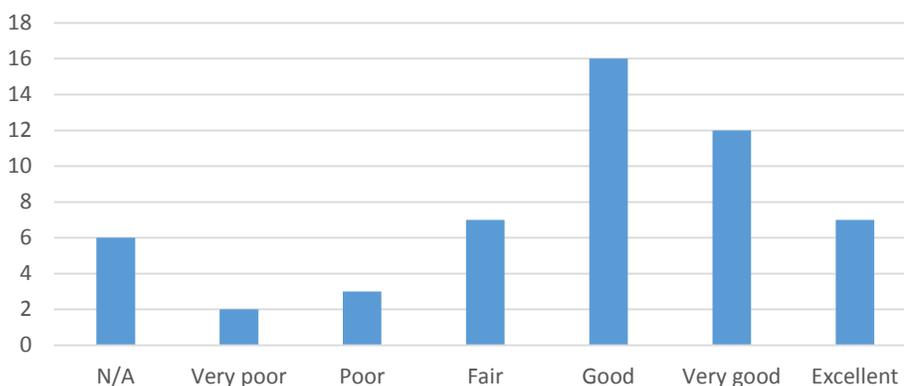
Over the past year, how would you rate the job performance of your campus office support staff, including the registrar and attendance clerk?

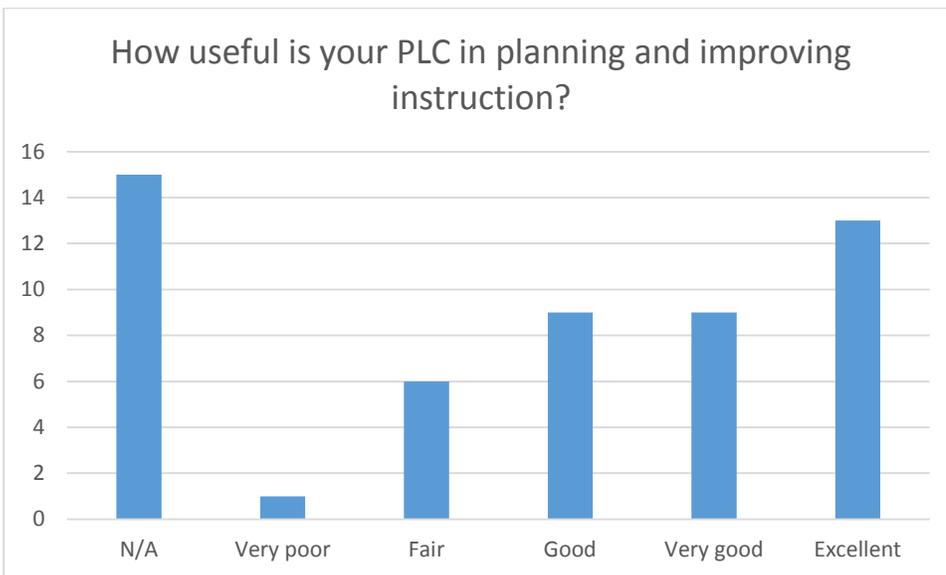
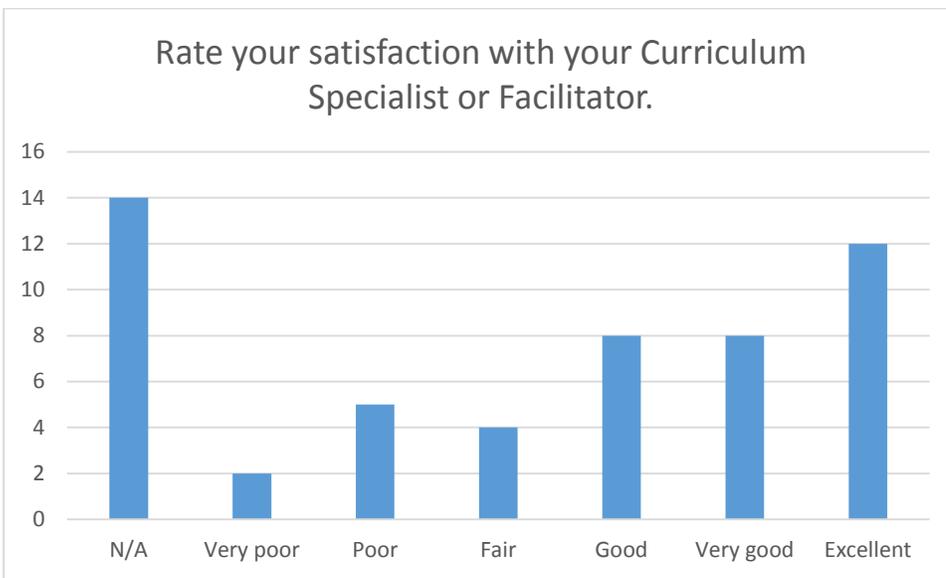
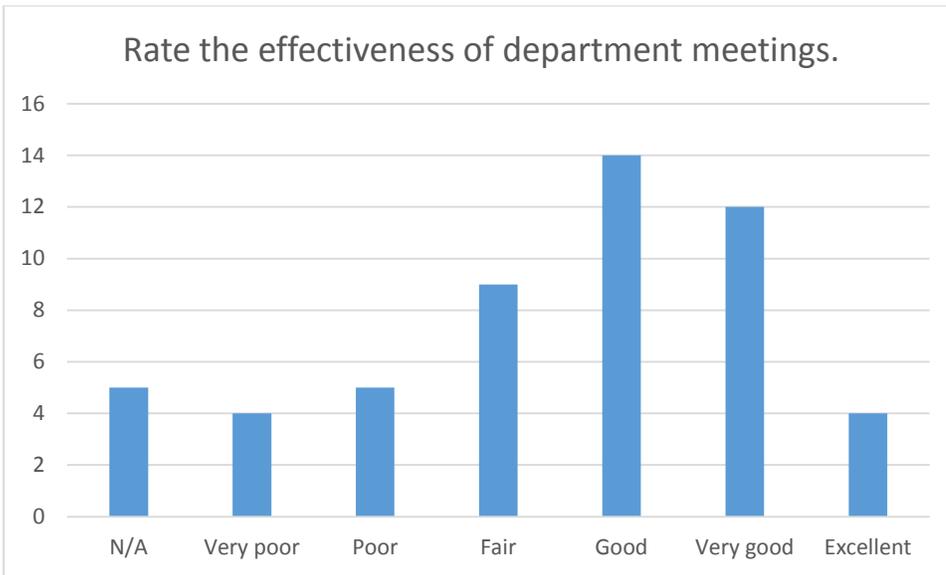


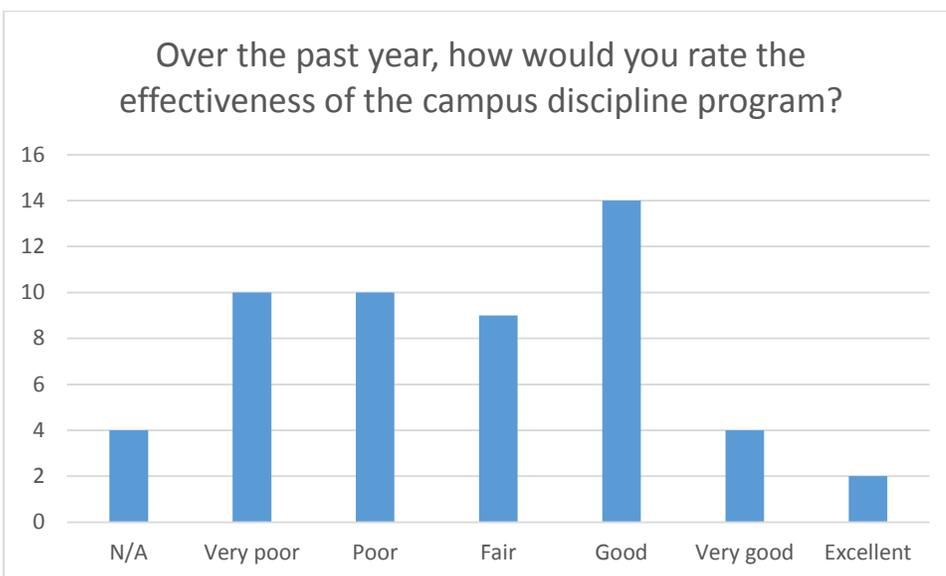
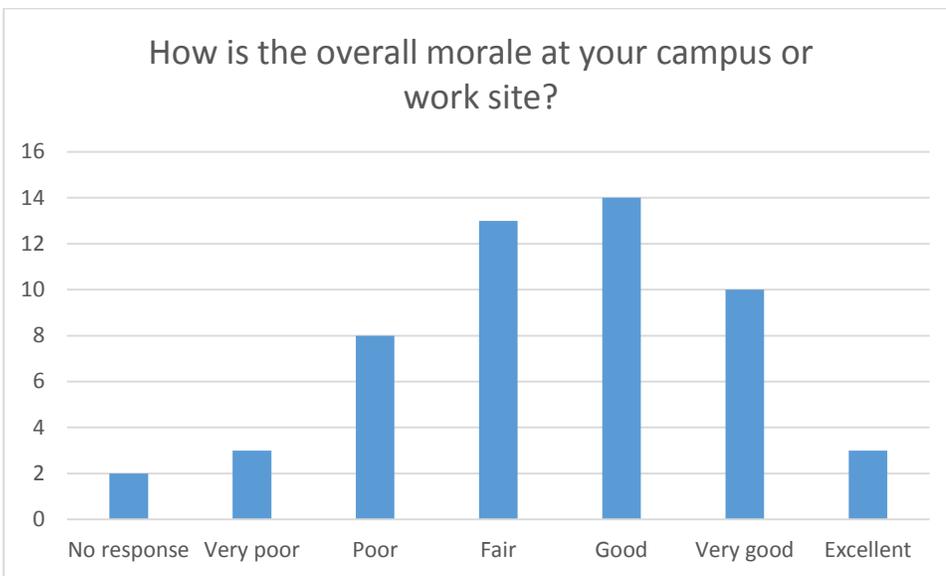
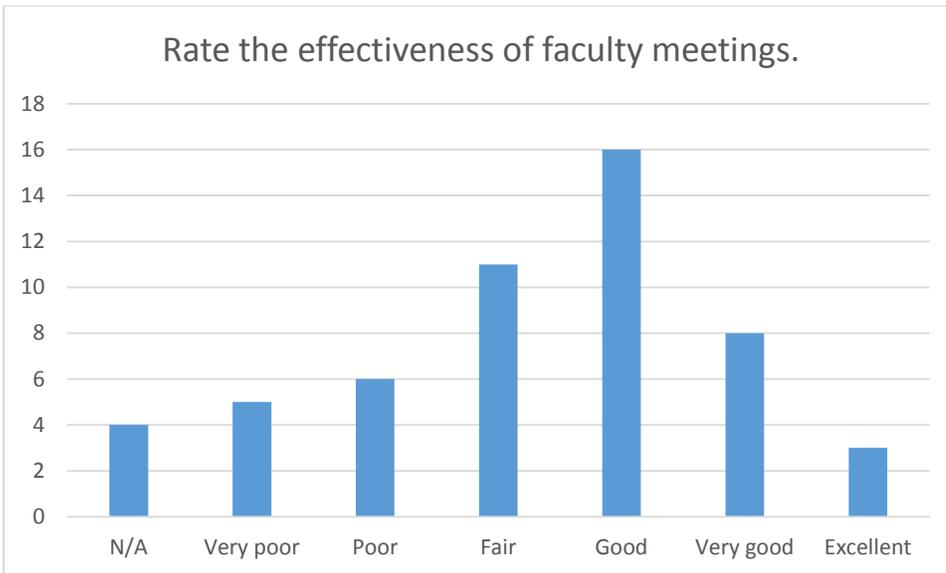
Over the past year, how would you rate the job performance of your campus teaching staff?

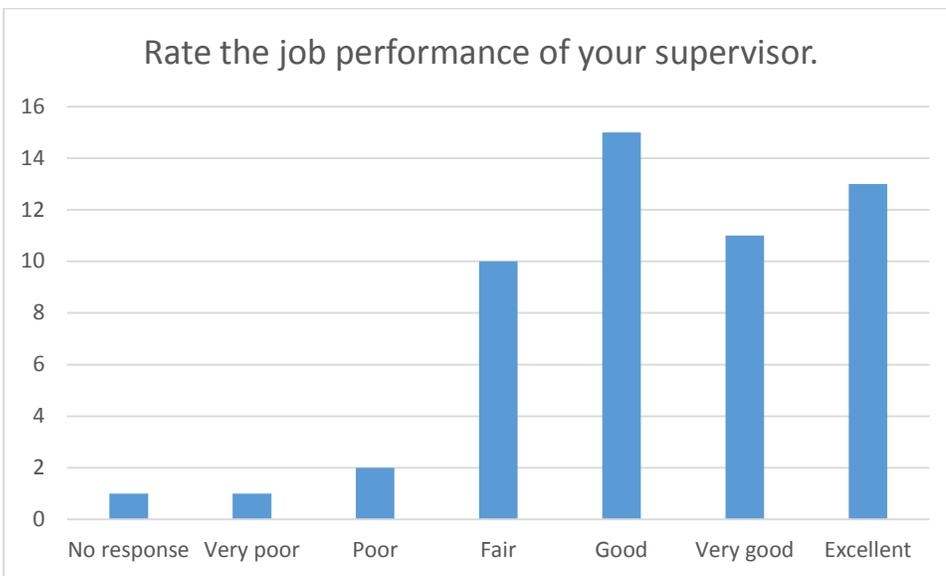
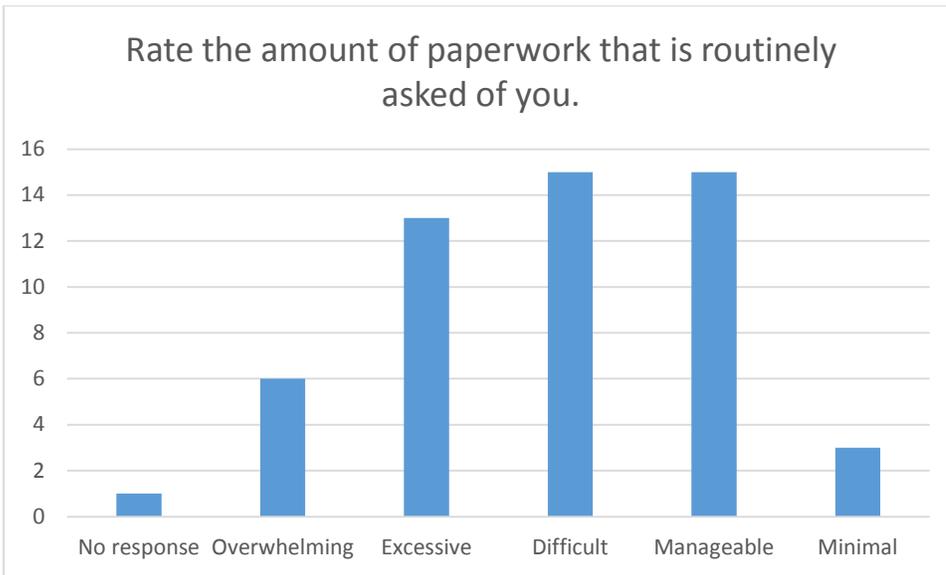


Rate your satisfaction with the support you received from the Special Education staff for your students.









## TEACHERS/COACHES

