

Preliminary Results of the
2014-15 Bastrop Federation of Teachers
Survey of Employee Satisfaction

Survey date: Nov. 9– Dec. 5, 2014

Responses: 351 (about 24% of BISD employees)

Presented: Dec. 16, 2014

Presented by: Rebecca Bennett, President, Bastrop Federation of Teachers

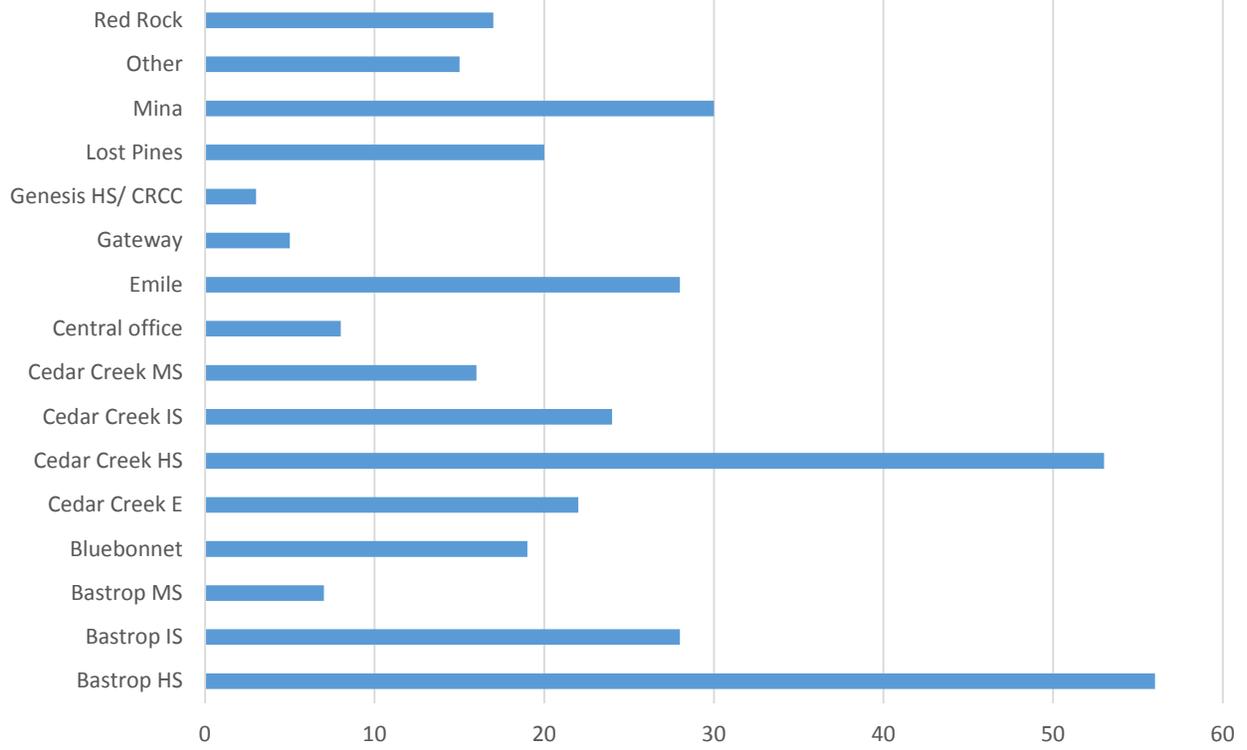
Preliminary data show that responses are pretty even across campuses in terms of percentage of employees responding; that far more employees with 5 years of experience or less and those with 5 years or less in BISD responded than employees with more experience and more time with BISD. One must ask if the number of experienced employees is falling. If so, why are these valuable employees leaving?

The majority of respondents rated both the Board and the Superintendent as Fair to Very Poor, whereas last year, a majority rated them as Good or Excellent. What has changed in BISD for their rating to fall? How can this be addressed?

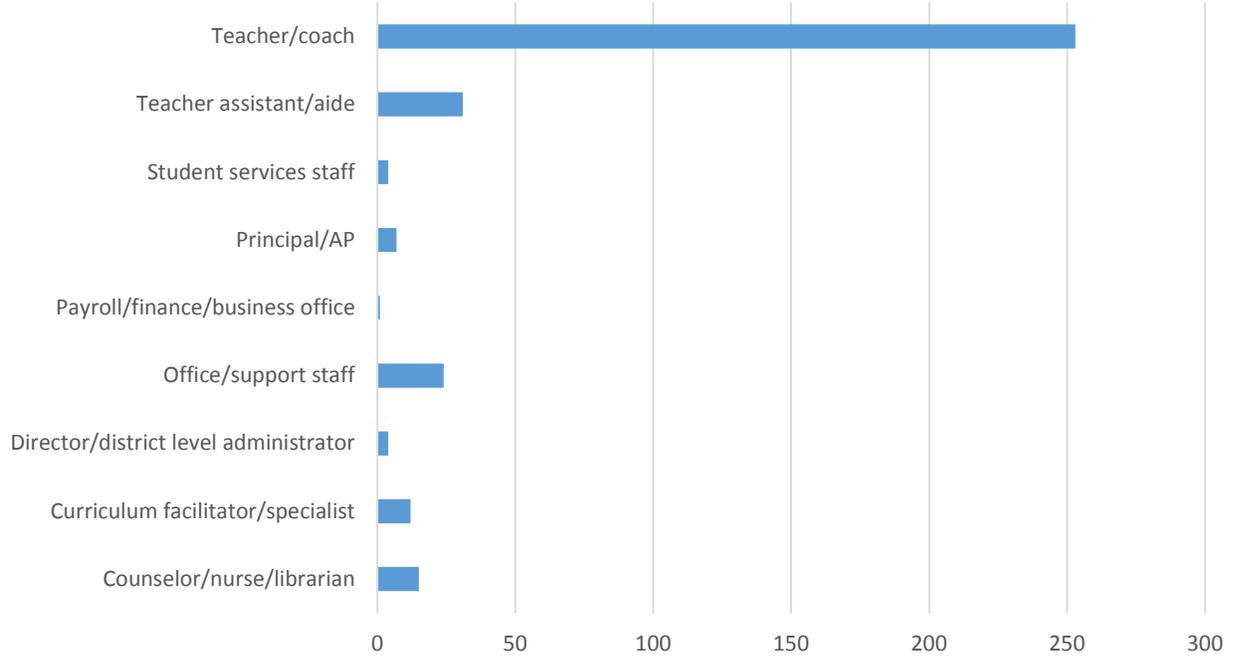
A majority of respondents rated Service Center departments Good to Excellent both last year and this year. The one exception is Curriculum and Instruction. Both last year and this year, a majority of respondents rated Curriculum and Instruction as Fair to Poor or Very Poor. However, the margin between ratings Fair and below and Good and above seems to be widening. Again, what has changed and how can this be addressed?

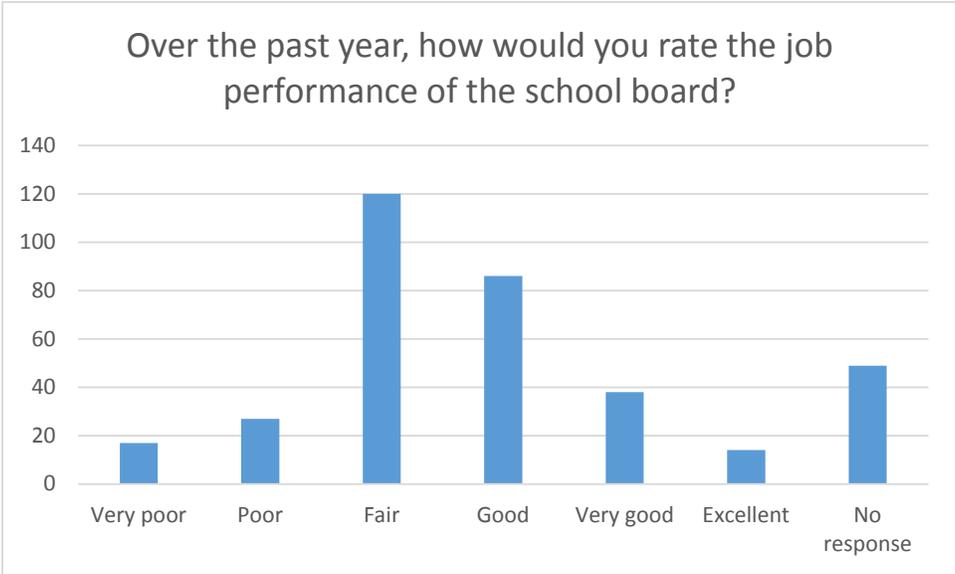
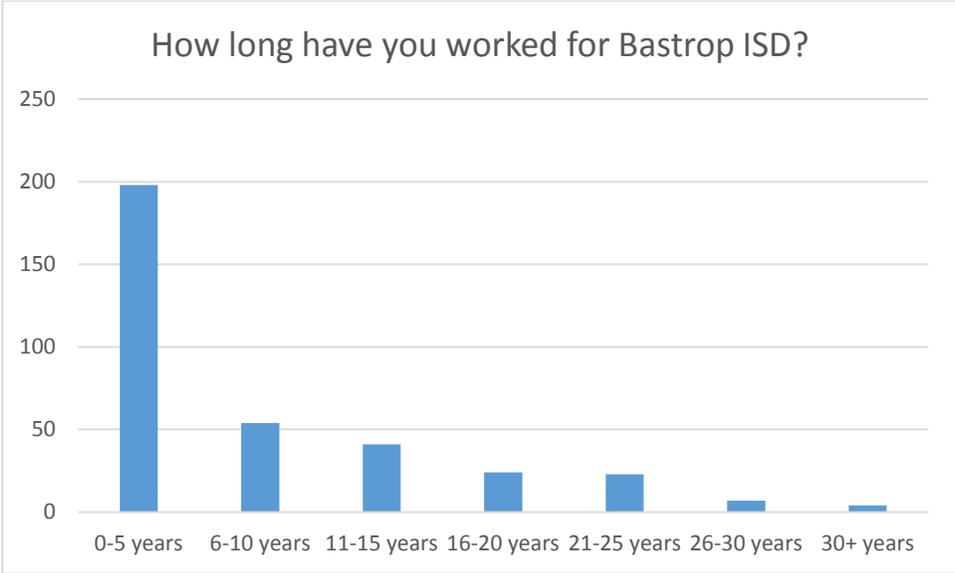
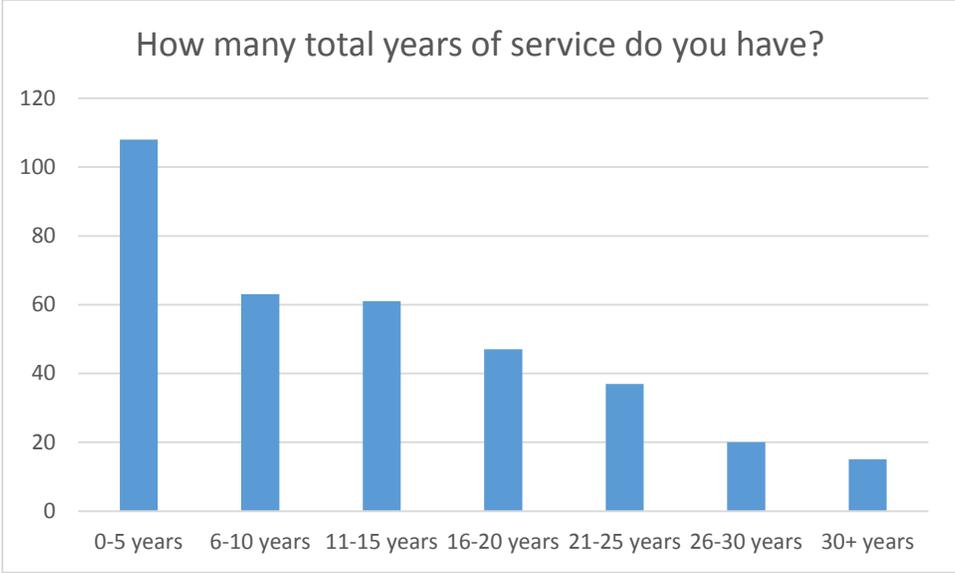
A full report of the Survey will be available in January.

Where do you work?

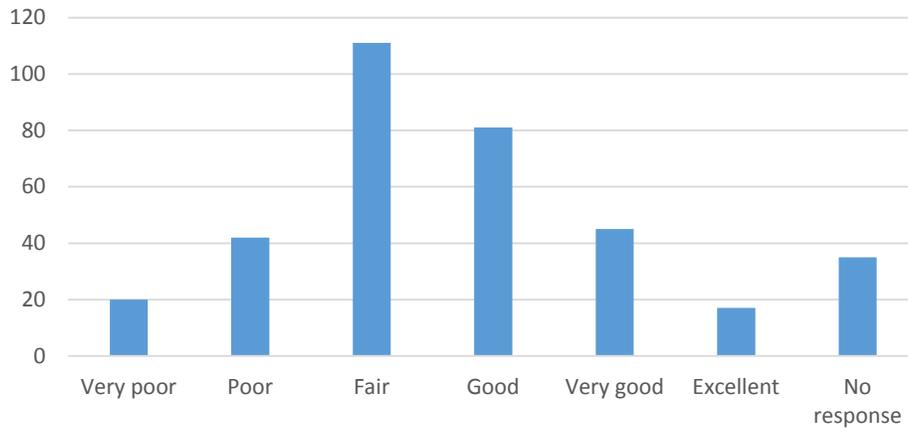


What do you do?

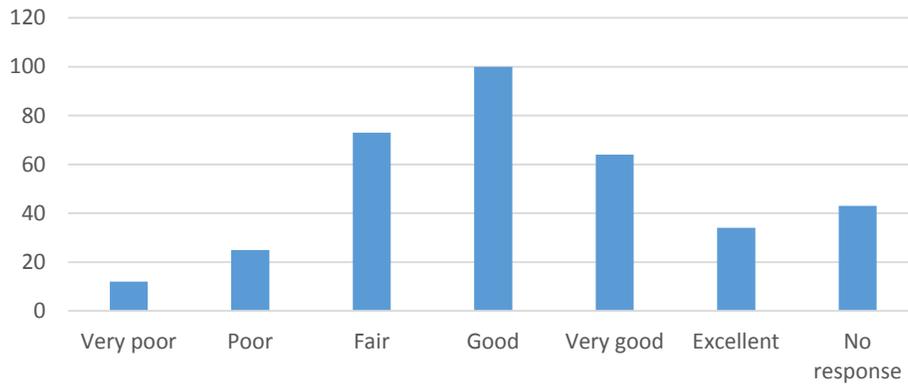




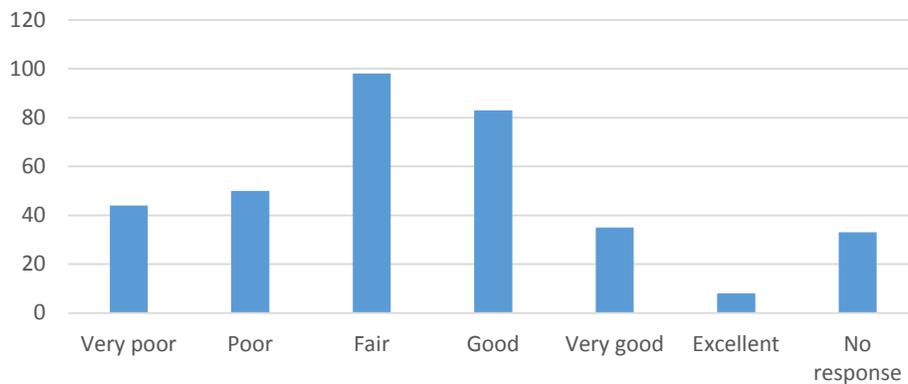
Over the past year, how would you rate the job performance of the superintendent?



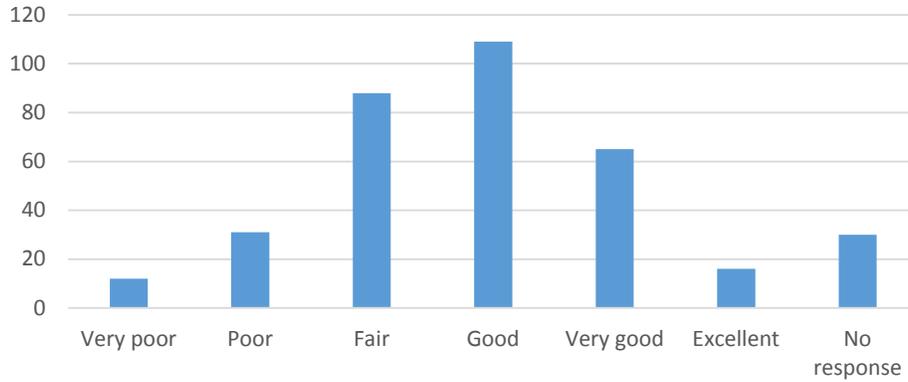
Over the past year, how would you rate the job performance of the Financial and Business Services Department?



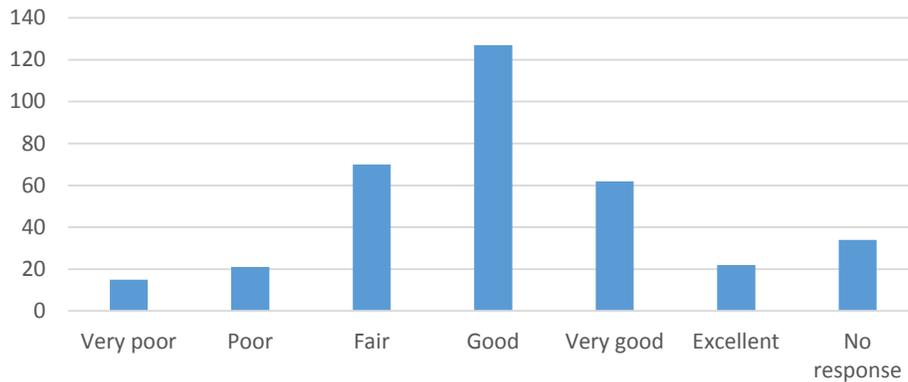
Over the past year, how would you rate the job performance of the Curriculum and Instruction Department?



Over the past year, how would you rate the job performance of the Human Resources and Support Services Departments?



Over the past year, how would you rate the job performance of the Instructional Technology Department?



Over the past year, how would you rate the job performance of the Network Services Department, including repair services of computer hardware and software?

